亞洲婦女協進會有限公司

Asia Women's League Limited

2015/2016

Annual Report

二零一五/ 二零一六年年報

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亞洲婦女協進會
2015/16年度主席報告

主席：麥淑芳

本人得到第十五屆執行委員會推選擔任主席一職，定必盡心推動會務，但仍需得到各執行委員、委員、會員、員工、義工及服務使用者的支持，才能完成任務。茲將年度工作報告如下：

1. 履行職責　努力裝備

隨著市民大眾、服務使用者及各持份者對非政府機構提供服務的關注，故社署特為各受津助機構的董事會及管理層員工在尖沙咀聖安德烈堂舉辦「最佳執行指引研討會」，主要目的是讓董事會帶領機構如何善用整筆撥款的資助及跟隨最佳執行指引進行各項服務予各持份者，指引涵蓋財務管理、人力資源管理、機構管治和問責，目的是提升機構與持份者的溝通、資訊的發放及管治的透明度、會方已回覆社署備有相關指引，包括監察整筆撥款的儲備、管理和監察非定影員工的公積金儲備，並為這些指引備有政策和程序及記錄在案。

2. 誠心同行　良好管治

為履行良好的機構管治和增強公眾人士及不同持份者對本會的支持和信任，再在提升服務質素的前題下，於是會方參與了由香港社會服務聯會與廉政公署舉辦的「誠心同行」－非政府機構管治研討會，本會鼓勵各執行委員參與得以清晰自身的責任，協助會方帶出高透明度和嚴正及妥善運用政府撥款的原則，藉以保持會方的良好管治。

3. 社署團隊　到訪互勉

會方得到社會福利署郭志良助理署長（津貼）及其工作團隊到訪本會，藉以了解本會在遵照最佳執行指引和運用社署津助的狀況。又從機構管治及人事管理等與本會代表作深入的交流，並肯定本會的服務，使會方各人均感到獲益良多。

4. 參與聯署　反對削資

政府擬於2016/17及2017/18年度連續兩年就各非政府機構所獲的撥款削減1%，本會於2003年加入整筆撥款資助後，歷年來均克己及應用才用的原則下，方能維持良好服務。現連同其他受津助機構向政府提出向社福界削資的立場，因削資對服務使用者及弱勢社群帶來重大打擊，因此本會參與聯署行動，要求政府豁免對社福界削資的建議。

5. 全城清潔　行動響應

本會獲社署協調發放港幣四萬元，鼓勵會方屬下各個服務單位全力參與全城清潔大行動，藉以向服務使用者、員工和市民大眾宣揚清潔環境和衛生的重要性和為各持份者提供一個關注清潔與健康關係的訊息。

6. 關注鉛水　添濾水器

會方聘用合資格公司為屬下各服務單位檢測食水鉛量，全部食水檢測合格。並得到社署為資助安老院舍提供資助及由政府物流服務署協助購置濾水器，為服務使用者提供適當的水質。

7. 頤養之家　調整收費

本會營辦的頤養之家，在過去的兩個運作年度均呈現虧損，尤以本年度更錄得大額虧損，故在多方面的審視和考慮下，及得到執行委員會的詳細商討和同意，在2016年3月1日起，上調百分之二十院費，希望做到收支平衡，為有需要人士繼續提供優質服務。

多謝各執行委員、委員的大力協助，共同辦好會務，又多謝各位顧問及有關政府部門的無私指導，各撥款機構及善長們的支持，所有員工的努力及堅持，使各項服務都有良好的發展，我們不會自滿，並繼續朝著會方訂立的宗旨，發光發亮。

亞洲婦女協進會
常務委員會2015/16年度報告

主席：金余玉荷

茲將年度工作報告如下：

院舍服務方面：建立共同照顧長者的目標，在院舍內建立和營造「大家庭」的感覺，使院友在同一屋簷下感受到家的溫馨，讓長者在院舍安享晚年。提供多元化義務工作機會，讓院友發揮潛能及老有所為精神，肯定自我價值，並善用社區義工，推動關懷互助。

推動關懷社區，耆年躍動愛相傳：三院獲社會福行署「老有所為活動計劃」獲款$6,650『推動關懷社區，耆年躍動愛相傳』活動，本會舉辦「懷舊六藝齊相傳」活動，以「六藝」為主題，能夠舉辦和推動有關傳統文化藝術的活動，讓住院長者積極參與，藉此展現他們才藝、發揮老有所為的精神，以及幫助他們建立積極的人生觀，提升自我肯定。他們即使體弱亦能有所參與及接觸新事物，增廣見聞，以及擴闊生活圈子。同時，舉辦「耆青六藝表演團」推行義工訓練和社區探訪，讓不同年齡組別人士能在義務工作中互相學習，促進跨代共融，並向社區人士宣揚「退而不休」、「老有所為」及「敬老愛老」等訊息，推廣敬老愛老及關懷長者的風氣，所以是次活動是能夠切合今年年度主題。「耆青六藝表演團」總人數43人，當中包括24位三院院友，19位家人/社區義工，總參與880人次，院舍參與數目共12次，最年長義工年齡為95歲；最年幼義工年齡為86歲，讓院友建立積極健康形象，繼續關愛社區，推動敬老愛老風氣，促進老中青跨代共融。

持續改善，提升服務質素：本會按照社署指引實施16項服務質素標準，服務單位應定期檢討及修訂有關服務方面的政策和程序。本年度修訂有關文件，包括服務質素標準3（運作及活動紀錄）、服務質素標準7（財政管理）、服務質素標準14（私隱和保密）。按照社會福利署的指引陳昆棟頤養之家及何梁潔庭頤養之家已正式轉型至持續照顧服務院舍，院方需要加強對體弱院友的照顧，集中資源為院友提供更適切的服務，於2015年8月起將實施所有院友的零用金將會以自動轉賬形式進行，避免以往用現金交收的可能存在風險。此外本會亦非常關注服務單位的食水問題，會方委託香港標準及檢定中心有限公司為會方四個服務單位進行食水檢驗含鉛量，檢測結果所有樣本正常，可安全飲用。一直以來院舍各級職員不時與院友及家人保持緊密溝通，透過不同渠道收集意見作持續改善，包括每月院友茶座、每季院友大會、每季院訊等。本年度三院共收到64個讚許、3宗投訴及1個重要意見；院舍會再加強與家人溝通及合作，定期教育職員保持良好服務態度，以提升院友生活質素為目標。三院於本年度合共舉辦1,489活動次數，院友參與人次共24,843，親友參與人次共702。

增添及改善設備：陳昆棟頤養之家及何梁潔庭頤養之家已因應社署的服務提升轉型至持續照顧服務院舍，兩院獲社署撥款增添及改善設備，包括添置沖涼浴床、轉移吊機、自動心臟去顫機、氣墊床褥、生命表徵儀、物理治療及職業治療設施等院方計劃添置以下設備以提升院舍服務質素。為應付日漸關節退化及筋鍵發炎問題愈見增加之院友，物理治療室添置多一部二合一治療儀（超聲波及中頻電療儀），以治療因筋肌受傷或勞損引發的急性及慢性痛症，並以治療因筋肌受傷或勞損引發的急性及慢性痛症，促進受傷組織的復原，以減輕院友因患痛症對日常生活之影響。另外，由於院友日漸體弱，添置下肢主/被動運動機上加安上肢主/被動機可輔助他們進行適量運動，使物理治療設備更齊備，加強治療效果。

中心服務方面：油麻地頤老中心及何梁潔庭自負盈虧活動中心繼續為社區長者提供優質的社區支援服務。油麻地頤老中心既積極推動長者及護老者的社區支援服務，同時協助有接受長期護理服務需要的長者進行評估，更積極發掘社區隱蔽長者給予支援。何梁潔庭自負盈虧活動中心以推行各項多元化興趣班組和活動，鼓勵學員享受豐盛年華之餘，更以發掘個人興趣追求「自我實現」為人生目標。

油麻地頤老中心仍然深得地區長者及護老者所支持和愛戴，在2015-2016年度中，截至2016年3月31日止，中心共有1305位長者成為會員並接受各項服務。在服務推行上，中心全年合共提供了284項班組及活動，當中的133項是與地區上多所學校、地區團體、宗教組織及社會福利機構共同推行，以實踐「跨界別、跨年齡、跨機構」合作的理念。配合社會福利署自2014年10月起對長者鄰舍中心的新服務要求，中心全年為92位長者提供了個案輔導服務，以協助受助長者申請合適服務、提供情緒支援及解決日常生活中所遇到的困難。

中心全年為36位有接受長期護理服務需要的長者進行評估，協助其申請資助院舍及地區支援服務。此外，中心亦積極為152位護老者提供了42項支援服務，舒緩了護老者的照顧壓力。至於「隱蔽長者」的發掘及支援服務，中心與14個地區組織合作，共進行了31項活動，在中心「搜望大使」持續的探訪和慰問下，全年共有51位隱蔽長者接受了中心的支援及輔導，為他們建立了在社區上的支援網絡。

此外，油麻地頤老中心於2015年繼續協助「關愛基金」推行「非公屋、非綜援的低收入住戶一次過生活津貼」計劃，全年共跟進及協助了12位合資格長者申請津貼。另一方面，中心獲得油尖旺區議會共$9,216.撥款，舉辦了“「愛心奉長者 • 關懷護青年」賣旗義工酬謝2015”日營活動，推動長者積極投身義工行列。總結2015-2016年度，油麻地頤老中心持續為區內長者及護老者提供多元化而具成效的支援服務，成績令人滿意。

何梁潔庭自負盈虧活動中心方面，中心繼續積極籌辦多元化的興趣班組和文化藝術交流活動。中心全年成功推行了16項性質不同或程度不一的興趣課程，累計共達87班。共有1152位會員及學員人次參與了全年的608課，出席上課者總數達8300人次。中心歌唱班於2016年1月再次於電視節目「開心老友記」中獻唱，樂齡女童軍亦積極參與地區表演及探訪交流。此外，中心更新增了兩個興趣班組，為「動靜皆宜」的會員及學員提供了新課程，分別有「社交舞班」及「書法靜心班」，讓喜愛舞蹈運動的朋友多一項舞蹈選擇，亦開啟以寫書法學靜心的個人修養妙法。

中心全年成功舉辦了12項活動，包括於珠海及澳門進行「第三屆遊學團」、歌唱班東莞交流表演、節日慶祝、大埔慈山寺之旅、生日旅行、賣物會慈善籌款、雙親節聯歡及敬老大會等等，都讓參加者交朋結友，擴闊社交領域。

總結2015-2016年度，油麻地頤老中心及何梁潔庭自負盈虧活動中心繼續積極發揮地區中心的支援功能，以滿足長者、會員及學員們的服務需要。兩中心承諾會繼續以靈活的手法推行服務，期待明年服務成績更進一步！

本人在此衷心感謝執行委員會、會員、家人、社區義工及善長對各項服務的熱心支持及參與。關顧院友的全面照顧及生活質素，是委員會義不容辭的責任。

亞洲婦女協進會
財務委員會2015/16年度報告

主席：霍曾秀英

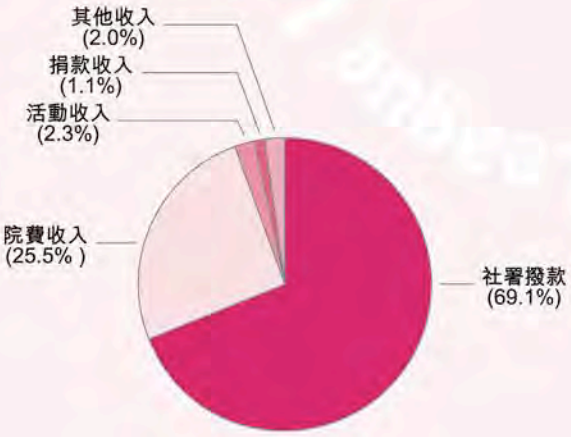
本人承蒙執行委員會推舉，出任財務委員會主席一職，甚感榮幸，自當盡我所能，力求維持收支平衡。雖然近年環球經濟數據不理想，間接影響到投放在福利服務方面的資源，但本會仍堅守一貫審慎理財策略，避免開支過度膨脹，確保資源得到合理分配。

收入支出狀況：以2015/16年度為例本會全年綜合總收入為六仟玖佰多萬元，與2014/15年度的六千六百多萬元比較，增加三百多萬元（即百份之四點五），增幅的主要原因是政府因應通脹和增加不同服務範疇而增加撥款。本會主要收入除來自社會福利署撥款外，如抽簽獲准舉辦社署授權的賣旗日、其餘有自行舉辦敬老大會、慈善義賣日等各項籌款活動，希望能夠籌得足夠款項以支持三間院舍和兩個中心經常開支。在支出方面，2015/16全年綜合總開支是六仟捌佰多萬元，較上年度高出四百四十多萬元，增幅為百份之七，主要原因是過去一年員工薪津、各項營運開支等均有所增加所致。有關本年度帳目經由李式帷會計師審核，現以摘要形式刊登在本年報內供大眾參閱。

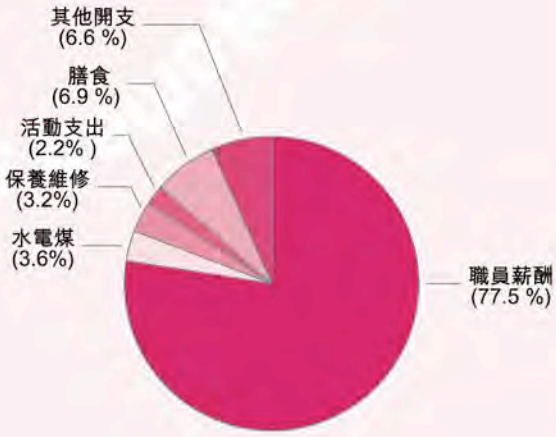
配合長遠發展：由十五屆開始財務委員會都按季召開工作會議，希望藉此讓每位委員知悉最新財務狀況，和檢討整體財政表現。此外我們亦關注社會的要求，例如新公司法的實施、社會福利署相關財務指引、收支結算的遞交、遵守最佳執行指引、儲備狀況的匯報、財務資料和長遠發展策略的披露、資訊科技的革新、銀行支票電子化等等，上述各項對我們的財務管理均構成相當影響。為增加這方面的認識，本人多次與本會職員參與社會福利署、香港社會服務聯會所舉辦各項相關座談研討會，期望可以藉此學習到最新知識，提升工作效率。

最後，本會多年來獲得李式帷會計師協力支持和向我們提供寶貴專業意見，特此向李先生和他的工作團隊致以衷心感謝。

2015/16 綜合收入



2015/16 綜合支出



亞洲婦女協進會
人事委員會2015/16年度報告

主席：徐蔡慕慈

人事委員會一直履行及承擔招聘及穩定團隊工作的責任，感謝各委員及管理層員工的協力合作，令過往一年工作能順利進行。

重視人力資源，提升員工競爭力：本會持續提供各類員工培訓，以提升員工個人技能和職安健意識及其工作滿足感，藉此提高長者的生活質素，最終達致增強本會的優質管理及競爭力。本會運用社會福利署之「社會福利發展基金」，在過往一年共舉辦58節培訓，參與職員共911人次。培訓題目包括職業健康、急救、感染控制、溝通技巧、照顧及扶抱技巧等。本會亦非常重視安全的工作環境，已制訂年度計劃，以推動和檢討職安健的年度計劃與成效。提高員工的職業安全意識，推廣健康生活，建立安全文化，減低工傷意外。三院本年度有1宗工傷，5天工傷日數，較去年大為改善，本會會繼續加強教育及持續提升員工的職安意識，為員工提供一個更佳的工作環境。

實行《最佳執行指引》：本會已推行整筆撥款津助制度之《最佳執行指引》，讓機構就提升管治的透明度和公眾問責所帶來的挑戰和機遇。　本會運用薪酬調整撥款時，已依據執行社署最新的《整筆撥款手冊》通知所訂定薪酬調整撥款的用途。按公務員薪酬調整的百分比調整給予本會員工的薪酬，並把薪酬調整的額外撥款全數用於員工薪酬調整。本會亦按其實際情況及發展人力資源策略，自行決定把整筆撥款儲備用於不同範疇的分配，例如：履行對員工的合約承諾、維持或加強服務和推行策略性發展，包括透過改善現有員工的聘用條件、支持員工作專業發展等方法，建立一支穩定的員工隊伍。

加強培訓，提升專業水平：有鑑於香港人口老化，患有認知障礙症的院友人數有愈見增多的趨勢，本會十分關注員工如何在院舍生活中幫助腦退化症人士，令他們安享晚年。本會與耆智園合作，為屬下服務單位的前線及專業同工，包括：護士、社會工作者、保健員及護理員等提供一系列共二十二節的主題培訓課程，以深入淺出的方法授課，加強各級員工對腦退化症的了解及改善照顧技巧，至提升服務水平。透過培訓能令員工更了解患者的感受，從以懂得以正面的態度協助認知障礙症人士，讓他們能愉快地及有尊嚴地在院舍繼續生活，互助互愛，安享晚年。

持續表揚長期服務員工：穩定的工作團隊是重要的人力資源管理，故持續表揚長期服務員工是本會堅持的信念，本年度共有21名員工得到獎勵：達二十五年資有2名、達二十年資有2名、達十五年資有5名、達十年資有6名和達五年資有6名。

最後，人力市場隨藉經濟環境不斷改變，人事委員會樂意聆聽員工及有關各界人士的意見，持續檢討人力資源管理的工作，以配合市場發展以達至本會對完善服務的要求。

亞洲婦女協進會
發展委員會2015/16年度報告

主席：馮梁麗萍

發展委員會各項工作得以順利進行，實感謝各義務顧問、委員及職員的合作，茲報告如下：

1. 陳昆棟頤養之家及何梁潔庭大樓廚房安裝冷氣設備
感謝會方全數資助兩院廚房安裝全新的冷氣設備，為員工提供了良好的工作環境。

2. 何梁潔庭大樓廚房更換新爐具
本會與香港中華煤氣有限公司合作為何梁潔庭大樓廚房，更換煤氣高效能蒸櫃、煤氣單頭靜音炒爐、煤氣單頭平底爐等工程；爐具更換後不但節能，減少廢氣排放，更顯著改善了廚房室內的空氣質素。

3. 陳昆棟頤養之家增設三間隔離病房/觀察房
獲社署撥款$357,000.00於陳昆棟頤養之家各樓層增設隔離病房/觀察房，工程順利完成，隔離病房/觀察房已投入使用。其他如電腦、冷氣、入牆櫃等設備，另抽氣、閉路電視、緊急呼叫、消防、照明系統等之額外開支，由善長幸金蓮女士資助。

4. 陳昆棟頤養之家及何梁潔庭頤養之家更換新木衣櫃
本年度會方為院友更換新木衣櫃，陳昆棟頤養之家更換了153個，何梁潔庭頤養之家更換了122個，新衣櫃現已在使用中。

5. 陳昆棟頤養之家及何梁潔庭頤養之家更換17張電動醫院床
獲社會福利署撥款$221,000.00更換電動醫院床，其中$91,000.00為陳昆棟頤養之家更換了7張；$130,000.00為何梁潔庭頤養之家更換了10張，更換完成後，兩院均已全部使用電動醫院床，令院友之生活質素及護理服務成效得以全面提升。

6. 何梁潔庭大樓天台洗衣脫水機避震工程
何梁潔庭大樓天台自安裝馬力較大的洗衣脫水機後，在脫水進行時，樓層感到震動，因此會方邀請承辦商提供更改洗衣脫水機和水電制位置，加裝鉛水鐵架及避震膠等改善工程，工程完成後震動有明顯改善。

7. 何梁潔庭頤養之家提升院友防溜走系統
華永會2015年度捐款＄62,000.00予何梁潔庭頤養之家，資助提升輪椅者亦適用之院友防溜走系統，以減少院友因認知能力受損，私自離開樓層及院舍而引致的危險。

8. 陳昆棟頤養之家及何梁潔庭頤養之家一至三樓走廊安裝暖管設備
兩院一至三樓走廊現已順利完成安裝暖管設備，為院友於天氣寒冷時提供足夠的保暖溫度。

9. 環境及自然保育基金工程
本會屬下四個服務單位於2013年12月6日獲香港特別行政區環境及自然保育基金撥款共$1,297,560.00更換提高能源效益項目。已完成更換環保冷氣機、節能光管、防紫外線、隔熱及防曬膠貼等工程。基金審批撥款之工程完成後，5年內不可隨意改動，以符合環保原則及概念。

最後，本人再次多謝發展部各委員的努力和工作，祈各方人士繼續支持，裨能為長者提供一個舒適及安全的生活環境。

ASIA WOMEN'S LEAGUE LIMITED
(incorporated in Hong Kong with liabilities limited by guarantee)

REPORT OF THE EXECUTIVE COMMITTEE

The Executive Committee present their report together with the audited combined financial statements of the League and its Elderly Units for the year ended 31 March 2016.

Business review

Objective of the League

The objective of the League is to implement, execute and participate in the welfare and charitable activities of the elders, women and children. There are five social services operating units at our League : two subsided elderly homes, one subsided neighbourhood elderly centre, one self-financing elderly home and one self-financing activity centre. Namely,

i. the Chan Kwun Tung Care and Attention Home for the Elderly
ii. the Ho Leung Kit Ting Care and Attention Home for the Elderly
iii. the Yau Ma Tei Neighbourhood Elderly Centre
iv. the Self-financing Home for the Elderly
v. the Ho Leung Kit Ting Self-financing Activity Centre

A Fair review of the League's business 2015/16

General

1. Our League would strictly follow Social Welfare Department's Best Practice Manual guidelines on human resource management, financial management, as well as corporate governance and accountability which are recommended by the Lump Sum Grant Independent Review Committee.

2. To fulfill the concern of public mass and service users, the Social Welfare Department has specially designed for our Executive Committee members and senior management to attend the Symposium on the best Practice Manual, which covers financial management, human resources management, corporate governance and accountability.

3. Our League has also participated in the seminar held by the Hong Kong Council of Social Service and the Independent Commission Against Corruption, which encourages non-governmental organization to demonstrate high transparency in using government funding.

4. Mr. Kok Che Leung, Assistant Director (Subventions), Social Welfare Department and his team visited our League on 20 April 2015 to enumerate on the latest application status of Social Welfare Department's subvention.

5. The Social Welfare Department has granted $40,000 to sponsor subvention service units in a Clean Campaign which aims to improve a clean and healthy environment for the people concerned.

6. For the past two years, there has been a noticeable amount of financial loss in our annual operation of Asia Women's League Self-financing Home. On March 1, 2016 our Executive Committee voted to agree on 20% rise in operation charges in order to strike a balance on the running costs.

7. As the Hong Kong Government has proposed to reduce funding budget of 1% for welfare purpose in the years 2016/17 and 2017/18, which surely will affect service users in the community, we joined in to sign for the Action Group to seek for Government exemption on this matter.

ASIA WOMEN'S LEAGUE LIMITED
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REPORT OF THE EXECUTIVE COMMITTEE

General- (Continued)

8. Our various service units have passed the test on checking lead contents of potable water from all taps of running water. We also accepted funding from Government Logistics Department for installing water filters to improve water quality.

Financing and Key Performances -

9. In order to obtain adequate financial resources to support increasing operational costs, we have run a number of fund raising events during the year, such as bazaar, dinner party for the elderly and flag day, we also seek financial aids from Lotteries Fund, Social Welfare Development Fund, Environment and Conservation Fund etc.

10. Our League will continue to manage our financial status in a prudent manner with a view to achieve fiscal balance and using limited resources cost-effectively.

11. Financial reports are prepared in accordance with all relevant legal requirements such as Social Welfare Department, Lump Sum Grant Manual Guideline, Best Practice Manual and Hong Kong New Companies Ordinance.

12. During the year of 2015/16 the aggregate of our FSA and Non-FSA Income $69.7 million has been increased by 5% as compared with 2014/15 $66.2 million. Similarly the operational costs in 2015/16 $68.1 million has been increased by 7% as compared with 2014/15 $63.6 million. This was the result of increase in staff costs, other operating expenses and provision of additional social service.

13. In response to public needs, our financial reports as submitted to the Social Welfare Department have been disclosed in annual report and also uploaded in our website.

14. In March end 2016, there are staff team employed under the League of 218 members serving 339 elderly residing in our Homes and other adherent elderly 1,338 as compared to 217 serving 319 residing and other adherent 1,516 in 2015.

15. Key financial performances :

    i. In 2016, the League has derived FSA Income $4,857,537, which has been increased by 5.5% over 2015 to meet the increasing costs and expenses. As a result, the FSA net surplus is $2,924,189 in 2016 as compared to $3,000,356 in 2015;

    ii. In 2016, the Non-FSA Income has increased by 4.3% while Non-FSA Expenditure increased by 10.6% which caused the Non-FSA net deficit increased from $ 406,820 in 2015 to $1,342,752 in 2016.

    iii. The League has maintained money deposits with banks of high credit ratings at end of 2016 amounting to $53.95 millions as compared to $54.13 million at end of 2015.

Financing and Key Performances –(Continued)

iv. In 2016, the League has new additions to fixed assets $2,512,686 and disposal of $683,536, while in 2015 the new additions $1,477,396 and disposal $933,875.

v. In the Funds and Reserves Movements, the aggregate balance of reserve funds (before Accumulated funds which includes LSG and Non-LSG sources of funds) amounts to $19,102,657 as compared to $21,117,363 which are financing the League's operations.

16. With the continued support from the Government and community in this challenging fundraising environment, the League has maintained a stable income and reserve to support its long-term work for quality operations and new services development.

Key Activities and Related Grants

Through different key projects and activities under different themes, we aim to promote and enable our residents and the elderly to live better lives :

17. **Improving Residential Services: A common goal is "Caring for the Elderly".** We hope to create a "family" feeling in our Elderly Homes.

18. **Promotion of Community Care.** In this year, we were granted $6,650 by the **'Opportunities for the Elderly Project' ("OEP") of** Social Welfare Development in a campaign programme "Promoting Community Care, Elderly enlivened love legend". It has organized under the main theme "Six Arts (六藝)" to host and promote activities related to traditional culture and art. Active participation of the elderly residents were noted and demonstrated their talents to play in the spirit of worthiness in their lives. We promote cross-generational integration, respect and caring for the elderly. A team of 43 members, including 24 residents from elderly homes, 19 community volunteers participated in the activities.

19. **Improve and Enhance Quality Service.** In all past years, we have strictly implemented Social Welfare Development's requirements of 16 Quality Service Standards. This year, we received a total of 64 appreciations from family members, 3 complaints and suggestions from our three units. We held a total of 1,489 activities, in which 24,843 residents strong participated.

20. In this year, **the League** has provided counseling and support services to 92 elderly members and 51 vulnerable elderly of hidden homes. A sum of $9,216 Community Care Fund to run the programme **"One-off Living Subsidy for Low-income Households Not Living in Public Housing and Not Receiving CSSA",** was used to help 12 qualified elderly applicants.

21. **Additional Equipment.** Being a newly converted Continuum of Care homes, the Chan Kwun Tung Care and Attention Home for the Elderly and the Ho Leung Kit Ting Care and Attention Home for the Elderly need additional new physical and occupational therapy machines including crane automatic heart defibrillators and other new physical therapy equipments as well. The related purchases have been funded by the Social Welfare Department.

ASIA WOMEN'S LEAGUE LIMITED
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REPORT OF THE EXECUTIVE COMMITTEE

Key Activities and Related Grants—(Continued)

22. **Yaumatei Neighbourhood Elderly Centre.** The Centre has been providing community support services to the senior citizens and elderly carers in Yau Tsim Mong districts. We served 1305 members and 152 carers in the year. We also organized a total of 284 interest classes, of which 133 were jointly organized with our strategic partners in the community.

23. **Ho Leung Kit Ting Self-financing Activity Centre** organized 16 long term courses based on different themes and levels. A total of 87 classes served 1152 of students in 608 lessons.

24. Our Elderly Singing Choir has visited and sung in "Dongguan" in December 2015, and appeared in TVB programme show in January 2016. In addition, our group of Golden Guides constantly paid different friendly visits to many organizations.

Environmental and Development

For both **The Chan Kwun Tung Care and Attention Home for the Elderly, the Ho Leung Kit Ting Care and Attention Home for the Elderly :**

25. We have newly installed air-conditioning in their two kitchens to improve the intense heat of their working environment.

26. We renovated the wardrobes,. 153 newly installed wardrobes for the former Home and 122 for the latter Home.

27. The Social Welfare Department granted funds to the two Homes to help replace new electric hospital beds of which the former Home purchased 7 beds amounted to $91,000 and the latter 10 beds amounted to $130,000.

28. Due to the cold weather, we also installed a new heating system in the public corridors in both Homes for the Elderly.

For **the Chan Kwun Tung Care and Attention Home for the Elderly :**

29. The Social Welfare Development has granted an amount of $ 357,000 to make renovation for three isolation or observation rooms for three floor units.

For **the Ho Leung Kit Ting Care and Attention Home for the Elderly :**

30. The Hong Kong and China Gas Company Limited has provided new kitchen appliances to **the Home's kitchen.**

31. We are very grateful to **The Board of Management of the Chinese Permanent Cemeteries** which granted HK$ 62,000 to the Home for installing the Wandering Systems to prevent dementia-residents from roaming out.

ASIA WOMEN'S LEAGUE LIMITED
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REPORT OF THE EXECUTIVE COMMITTEE

Human Resources and Personnel Development

32. **Staff Training in Occupational safety.** We have used "Social Welfare Development Fund" to upgrade occupational safety and health awareness. A total of 911 staff members participated.

33. **Implementation of "Best Practice Manual".** We strictly adhered to the Pay Adjustment conditions, set by the Social Welfare Department's latest "LSG Manual" on the remuneration adjustments when using of grants.

34. **Cognitive Disorder.** In view of an increase in aging population of residents suffering from cognitive disorder, we obtained assistance from Jockey Club Centre for Positive Aging to provide a series of 22 related training courses to help nurses, social workers and health assistance to strengthen training, upgrade their professional level skills and competence.

Unless otherwise stated hereinabove, there are no important events that have occurred since the end of the financial year affecting the League's future performance and financial position.

Principal activities
The principal activity of the League is engaged in providing services to the elderly. There have been no significant changes in principal activities during the year.

Result of operation
The financial performance for the year ended 31 March 2016 and the financial position of the League and its Elderly Units at that date are set out in the summary combined financial statements from pages 8 to 16.

Charitable donations
During the year, the League made donations for charitable or other purposes amounting to $3,000 (2015 : $9,000).

Fixed assets
Movements in fixed assets during the year are set out in note to the combined financial statements.

Executive committee
The Executive Committee of the Leagues was re-elected on 29 October 2015 in accordance with Article 34 of the Articles of Association to hold office for a term of three years.

The members of the Executive Committee of the League during the year up to 29 October 2015 were :

Fok Tsang Shou Ying Geraldine	Chun Mei Ling	Lau Man Fung
Lo Yuk King	Yu Yuk Ho	Chan Pui Yee Kaney
Chui Tsoi Anna	Mak Shuk Fong	Lam Nim Sang
Ling Ho Yee	Leung Lai Ping	Lam Man Fong
Fok Kit Lan Jacques	Chan Po Sum Magdalena	Young Tai Wa Wendy
Chan Kun Ling	Lau Ching Fun	Chung Yuet Heung
Chan Wing Kei Vincenza	Chan Yip May-Ling Ivy	Cheung Chung Lai Seung
Fok Yik Man	Ng Suet Yee	

ASIA WOMEN'S LEAGUE LIMITED
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REPORT OF THE EXECUTIVE COMMITTEE

Executive committee (Continued)

The members of the Executive Committee of the League elected on 29 October 2015 and held office up to date of this report were :

Mak Shuk Fong	Chui Tsoi Anna	Fok Tsang Shou Ying Geraldine
Yu Yuk Ho	Leung Lai Ping	Lo Yuk King
Ling Ho Yee	Lau Man Fung	Chun Mei Ling
Chan Pui Yee Kaney	Fok Kit Lan Jacques	Chan Po Sum Magdalena
Young Tai Wa Wendy	Chan Kun Ling	Lau Ching Fun
Chung Yuet Heung	Chan Wing Kei Vincenza	Chan Yip May-Ling Ivy
Cheung Chung Lai Seung	Fok Yik Man	Quach Khong Anh
Hung Sok Wah	Chung Mei Sze	

In accordance with Article 34 of the Articles of Association, the executive committee members, being eligible, offer themselves for re-election after retirement provided that no member shall hold the same office for more than two consecutive terms.

Executive Committee's interests
At no time during the year was the League a party to any arrangement to enable the Executive Committee to acquire benefits by means of the acquisition of debentures, if any, of the League or any other body corporate.

No transaction, arrangement or contract of significance to which the League was a party and in which a Executive Committee had a material interest, subsisted at the end of the reporting year or at any time during the year.

Auditor
The combined financial statements from which the summary combined financial statements for the year are derived, and the summary statements themselves, have been audited by Lee Sik Wai & Co., who offer themselves for re-appointment.

Other matters
At the date of this report, the Executive Committee is not aware of any circumstances not otherwise dealt with in this report or combined financial statements which could render any amount stated in audited combined financial statements misleading.

ON BEHALF OF THE EXECUTIVE COMMITTEE:

Mak Shuk Fong
Chairlady

Hong Kong
29 September 2016

LSW LEE SIK WAI & CO.
Certified Public Accountants
www.lswcpa.com.hk

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李式惟會計師事務所

REPORT OF THE INDEPENDENT AUDITOR ON THE SUMMARY COMBINED FINANCIAL STATEMENTS

To the members of
ASIA WOMEN'S LEAGUE LIMITED
(incorporated in Hong Kong with liabilities limited by guarantee)

The summary combined financial statements of Asia Women's League Limited ("the League") set out on pages 8 to 16 which comprise the summary combined statement of financial position as at 31 March 2016, the summary combined statement of comprehensive income, the summary combined statement of changes in funds and reserves and the summary combined statement of cash flows for the year then ended, and related notes, are derived from the audited combined financial statements of the League's own accounts and its Elderly Units for the year ended 31 March 2016. We expressed an unmodified audit opinion on those financial statements in our report dated 29 September 2016.

The summary combined financial statements do not contain all the disclosures required by the Hong Kong Financial Reporting Standards issued by the Hong Kong Institute of Certified Public Accountants. Reading the summary combined financial statements, therefore, is not a substitute for reading the audited combined financial statements of the League.

Executive Committee's Responsibility for the Summary Combined Financial Statements

The Executive Committee is responsible for the preparation of a summary of the audited combined financial statements on the basis described in Note 1.

Auditor's Responsibility

Our responsibility is to express an opinion on the summary combined financial statements based on our procedures, which were conducted in accordance with Hong Kong Standard on Auditing (HKSA) 810, "Engagements to Report on Summary Financial Statements" issued by the Hong Kong Institute of Certified Public Accountants. This report is made solely to you, as a body, and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the content of this report.

Opinion

In our opinion, the summary combined financial statements derived from the audited combined financial statements of the League for the year ended 31 March 2016 are consistent, in all material respects, with those financial statements, on the basis described in Note 1.

Hong Kong
29 September 2016

ASIA WOMEN'S LEAGUE LIMITED

SUMMARY COMBINED STATEMENT OF COMPREHENSIVE INCOME

For the year ended 31 March 2016

	2016 HK$	2015 HK$
FSA INCOME	54,857,537	51,998,415
FSA ADMINISTRATIVE EXPENSES	(1,653,087)	(1,952,108)
OTHER FSA OPERATING COSTS	(50,280,261)	(47,045,951)
FSA net surplus	2,924,189	3,000,356
NON-FSA INCOME	14,833,422	14,216,990
NON-FSA EXPENDITURE	(16,176,174)	(14,623,810)
Non-FSA net deficit	(1,342,752)	(406,820)
Surplus for the year and total comprehensive income for the year (note 2)	1,581,437	2,593,536

The notes on pages 15 to 16 form part of these financial statements.

Approved by the Executive Committee on 29 September 2016

Mak Shuk Fong
Chairlady

Fok Tsang Shou Ying Geraldine
Hon. Treasurer

ASIA WOMEN'S LEAGUE LIMITED

SUMMARY COMBINED STATEMENT OF FINANCIAL POSITION

At 31 March 2016

	2016 HK$	2015 HK$
NON-CURRENT ASSETS		
Fixed assets	19,263,084	20,850,426
CURRENT ASSETS		
Stocks-in-trade	30,496	19,056
Temporary payment	1,641,788	175,040
Deposit and prepayment	118,503	122,095
Receivable	2,364	578,621
Time deposits	35,735,978	34,538,163
Cash at bank	17,643,131	18,941,054
Cash at hand	29,000	29,000
	55,201,260	54,403,029
For the use in the Funeral foundation fund		
Cash at bank	11,425	21,173
For the use in the Lotteries fund for furniture and equipment replenishment and minor works block grant		
Time deposits	531,939	605,642
TOTAL CURRENT ASSETS	55,744,624	55,029,844
CURRENT LIABILITIES		
Payable and other accruals	1,618,304	1,416,726
Receipt in advance	15,400	34,669
Deposits received	905,000	949,740
	2,538,704	2,401,135
NET CURRENT ASSETS	53,205,920	52,628,709
NET ASSETS	72,469,004	73,479,135

The notes on pages 15 to 16 form part of these financial statements.

ASIA WOMEN'S LEAGUE LIMITED

SUMMARY COMBINED BALANCE SHEET (continued)

At 31 March 2016

	2016 HK$	2015 HK$
FINANCED BY:		
Accumulated Fund		
Reserve for Lump Sum Grant (except provident fund)	23,545,548	21,776,274
Provident fund reserve - Existing staff	117,462	1,721,403
- 6.8% posts	7,128,092	5,239,320
Reserve for rent and rates	2,035	(91,223)
Reserve for central items	440,228	240,263
	31,233,365	28,886,037
Reserve for source other than Lump Sum Grant	22,132,982	23,475,735
	53,366,347	52,361,772
Social home for the elderly fund	14,783,680	17,019,627
Lotteries fund for furniture and equipment replenishment and minor works block grant	1,361,085	917,607
Lotteries fund for furniture and equipment procurement	-	-
Lotteries fund for procurement of vehicle for Chan Kwun Tung Care and Attention Home for the elderly	-	-
Lotteries fund for procurement of vehicle for for Ho Leung Kit Ting Care and Attention Home for the Elderly	-	136,733
Lotteries fund for upgrading the provision of Furniture and Equipment for Ho Leung Kit Ting Care and Attention Home for the Elderly	-	-
Sir Robert Ho Tung Charitable Fund	58,045	43,068
Lotteries fund for furniture and equipment of strengthening outreaching and support services to Hidden and Vulnerable Elders	-	-
Lotteries fund for personal computer replacement	-	-
Lotteries fund for upgrading the provision of Hospital Beds	888,820	1,316,440
Lotteries Fund Procurement of Additional Furniture and Equipment for Elderly Centre (EC) Under the Enhancement of Community Support Services for Elderly Persons	9,309	12,411
Heng Kam Lin Chan KwanTung Care and Attention Home Development Fund	645,199	685,843
Lotteries fund for additional resources for para-medical staff	-	-
Funeral foundation fund	11,425	21,173
BMCPC Annual Charity Fund	49,600	-
Social Welfare Development fund	392,489	521,956
Alice Wu Memorial Fund	-	38,732
Environment & Conservation Fund	898,618	399,386
Hong Kong Road Safety Patrol Fund	4,387	4,387
	72,469,004	73,479,135

The notes on pages 15 to 16 form part of these financial statements.

Approved by the Executive Committee on 29 September 2016

Mak Shuk Fong
Chairlady

Fok Tsang Shou Ying Geraldine
Hon. Treasurer

ASIA WOMEN'S LEAGUE LIMITED

SUMMARY COMBINED STATEMENT OF CASH FLOWS

For the year ended 31 March 2016

	2016 HK$	2015 HK$
Operating activities		
Cash generated from operations (note 3)	1,092,928	3,044,501
Investing activities		
Acquisition of fixed assets	(2,512,686)	(1,477,396)
Proceeds of disposals of fixed assets	-	-
Bank interest received for the accumulated fund	111,610	112,931
Bank interest received for the reserves other than accumulated fund	3,560	4,890
Net cash used in investing activities	(2,397,516)	(1,359,575)
NET CASH (OUTFLOW)/INFLOW BEFORE FINANCING	(1,304,588)	1,684,926
Financing activities		
Donations and receipts for the reserves other than accumulated fund and Lotteries Fund	47,043	623,834
Donations, subsidiaries and other receipts	810,848	549,232
Grant from Lotteries Fund	840,000	731,400
Recovery of subvention surplus by Social Welfare Department	(678,682)	(192,013)
Backpayment for Social Welfare Department	101,820	163,123
Net cash from financing activities	1,121,029	1,875,576
(DECREASE)/INCREASE IN CASH AND CASH EQUIVALENTS	(183,559)	3,560,502
CASH AND CASH EQUIVALENTS AT 1 APRIL 2015	54,135,032	50,574,530
CASH AND CASH EQUIVALENTS AT 31 MARCH 2016	53,951,473	54,135,032

The notes on pages 15 to 16 form part of these financial statements.

ASIA WOMEN'S LEAGUE LIMITED

SUMMARY COMBINED STATEMENT OF CASH FLOWS (continued)

For the year ended 31 March 2016

	2016 HK$	2015 HK$
ANALYSIS OF THE BALANCES OF CASH AND CASH EQUIVALENTS:		
For the League:		
Time deposits	35,735,978	34,538,163
Cash at bank	17,643,131	18,941,054
Cash in hand	29,000	29,000
	53,408,109	53,508,217
For the use in the Funeral foundation fund:		
Cash at bank	11,425	21,173
For the use in the Lotteries fund for furniture and equipment replenishment and minor works block grant:		
Time deposits	531,939	605,642
	53,951,473	54,135,032

The notes on pages 15 to 16 form part of these financial statements.

ASIA WOMEN'S LEAGUE LIMITED
SUMMARY COMBINED STATEMENT OF CHANGES IN EQUITY
For the year ended 31 March 2016

	Accumulated fund	Social home for the elderly fund	Lotteries fund for furniture and equip-ment replenishment and minor works block grant	Lotteries fund for procurement of vehicle for Chan Kwun Tung Care and Attention Home for the Elderly	Lotteries fund for procurement of vehicle for Ho Leung Kit Ting Care and Attention Home for the Elderly	Sir Robert Ho Tung Charitable Fund	BMCPC Annual Charity Fund
Opening balance at 1 April 2014	49,775,954	19,255,575	477,033	-	273,465	64,547	-
Surplus for the year - 2015	2,593,536	-	-	-	-	-	-
	52,369,490	19,255,575	477,033	-	273,465	64,547	-
Items not recognized in the statement of income and expenditure							
Transfer recognized interest income to reserve for Lump Sum Grant	-	-	4	-	-	-	-
Donation, subsidies and other receipts	-	-	-	-	-	-	-
Grant from Lotteries Fund	-	-	632,000	-	-	-	-
Transfer recognized compensation income from pupil nurse to reserve for Lump Sum Grant	-	-	-	-	-	-	-
Fixed assets depreciation eliminated against the source of funds of acquisition	-	(2,235,948)	(164,559)	-	(136,732)	(21,479)	-
Fixed assets written off	-	-	-	-	-	-	-
Recognized as income	-	-	-	-	-	-	-
Expenditures and other payments	-	-	(26,871)	-	-	-	-
Recovery of subvention surplus by Social Welfare Department	(170,841)	-	-	-	-	-	-
Backpayment for Social Welfare Department	163,123	-	-	-	-	-	
Transfer deficit to reserve for Lump Sum Grant	-	-	-	-	-	-	-
Balance as 31 March 2015	52,361,772	17,019,627	917,607	-	136,733	43,068	-
Surplus for the year - 2016	1,581,437	-	-	-	-	-	-
	53,943,209	17,019,627	917,607	-	136,733	43,068	-
Items not recognized in the statement of income and expenditure							
Transfer recognized interest income to reserve for Lump Sum Grant	-	-	1,547	-	-	-	-
Donation, subsidies and other receipts	-	-	-	-	-	-	62,000
Grant from Lotteries Fund	-	-	687,000	-	-	-	-
Transfer recognized compensation income from pupil nurse to reserve for Lump Sum Grant	-	-	-	-	-	-	-
Fixed assets depreciation eliminated against the source of funds of acquisition	-	(2,235,947)	(276,384)	-	(136,733)	-	(12,400)
Fixed assets written off/written back	-	-	(320)	-	-	14,977	-
Recognized as income	-	-	-	-	-	-	-
Expenditures and other payments	-	-	31,635	-	-	-	-
Recovery of subvention surplus by Social Welfare Department	(678,682)	-	-	-	-	-	-
Backpayment for Social Welfare Department	101,820						
Transfer deficit to reserve for Lump Sum Grant	-	-	-	-	-	-	-
Balance as 31 March 2016	53,366,347	14,783,680	1,361,085	-	-	58,045	49,600

The notes on pages 15 to 16 form part of these financial statements.

ASIA WOMEN'S LEAGUE LIMITED
SUMMARY COMBINED STATEMENT OF CHANGES IN EQUITY (continued)
For the year ended 31 March 2016

	Lotteries fund for personal computer replacement	Heng Kam Lin Chan Kwan Tung Care and Attention Home Development Fund	Funeral foundation fund	Social Welfare Development fund	HSBC the Amy and Michael Ng Charity Trust	Hong Kong Road Safety Patrol fund	Lotteries Fund Procurement of Additional Furniture and Equipment for Elderly Centre (EC) Under the Enhancement of Community Support Services for Elderly persons	Alice Wu Memorial Fund	Environment & Conservation Fund	Lotteries fund for upgrading the provision of Hospital Beds	Total
	HK$	HK$	HK$	HK$	HK$	HK$		HK$	HK$	HK$	HK$
Opening balance at 1 April 2014	-	698,610	30,920	192,152	4,349	3,182	-	-	-	1,783,060	72,558,847
Surplus for the year - 2015	-	-	-	-	-	-	-	-	-	-	2,593,536
	-	698,610	30,920	192,152	4,349	3,182	-	-	-	1,783,060	75,152,383
Items not recognized in the statement of income and expenditure											
Transfer recognized interest income to reserve for Lump Sum Grant	-	4,873	3	10	-	-	-	-	-	-	4,890
Donation, subsidiaries and other receipts	-	-	-	-	-	-	-	50,000	499,232	-	549,232
Grant from Lotteries Fund	-	-	-	-	-	-	16,000	-	-	83,400	731,400
Fixed assets depreciation eliminated against the source of funds of acquisition	-	(17,640)	-	(103,728)	-	-	(3,103)	-	(99,846)	(550,020)	(3,333,055)
Fixed assets written off	-	-	-	-	-	-	-			-	-
Recognized as income	-	-	-	621,994	-	1,840	-	-	-	-	623,834
Expenditures and other payments	-	-	(9,750)	(167,300)	(4,349)	(635)	(486)	(11,268)	-	-	(220,659)
Recovery of subvention surplus by Social Welfare Department	-	-	-	(21,172)	-	-	-	-	-	-	(192,013)
Backpayment for Social Welfare Department	-	-	-	-	-	-	-	-	-	-	163,123
Transfer deficit to reserve for Lump Sum Grant	-	-	-	-	-	-	-	-	-	-	-
Balance as at 31 March 2015	-	685,843	21,173	521,956	-	4,387	12,411	38,732	399,386	1,316,440	73,479,135
Surplus for the year - 2016	-	-	-	-	-	-		-	-	-	1,581,437
	-	685,843	21,173	521,956	-	4,387	12,411	38,732	399,386	1,316,440	75,060,572
Items not recognized in the statement of income and expenditure											-
Transfer recognized interest income to reserve for Lump Sum Grant	-	1,896	2	15	-	-				-	3,560
Donation, subsidiaries and other receipts	-	-	-	-	-	-		-	748,848	-	810,848
Grant from Lotteries Fund	-	-	-	-	-	-	-			153,000	840,000
Fixed assets depreciation eliminated against the source of funds of acquisition	-	(17,640)	-	(119,682)	-	-	(3,102)		(249,616)	(580,620)	(3,632,124)
Fixed assets written off/written back	-	-	-	-	-	-				-	14,657
Recognized as income	-	-	-	45,200	-	1,843				-	47,043
Expenditures and other payments	-	(25,000)	(9,750)	(55,000)	-	(1,843)	-	(38,732)		-	(98,690)
Recovery of subvention surplus by Social Welfare Department	-	-	-	-	-	-				-	(678,682)
Backpayment for Social Welfare Department											101,820
Transfer deficit to reserve for Lump Sum Grant	-	-	-	-	-	-				-	-
Balance as at 31 March 2016	-	645,199	11,425	392,489	-	4,387	9,309	-	898,618	888,820	72,469,004

The notes on pages 15 to 16 form part of these financial statements

ASIA WOMEN'S LEAGUE LIMITED

NOTES TO SUMMARY COMBINED FINANCIAL STATEMENTS

31 March 2016

1. General information

The League refers to the League itself and its five social service units for the elderly, namely the Chan Kwun Tung Care and Attention Home for the Elderly, the Ho Leung Kit Ting Care and Attention Home for the Elderly, the Ho Leung Kit Ting Self-financing Activity Centre, the Yau Ma Tei Neighbourhood Elderly Centre, and the Self-financing Home for the Elderly.

These summary combined financial statements, as approved by the Executive Committee, have been derived from the audited combined financial statements of the League for the year ended 31 March 2016 and contain the combined statements of financial position, the combined statement of comprehensive income, the combined statement of changes in funds and reserves and the combined statement of cash flows as presented therein. In addition, these summary combined financial statements contain notes, as derived from the audited combined financial statements, in relation to significant revenue and income generated from and expenses incurred for the principal activities of the League. Therefore, these summary combined financial statements do not contain sufficient information to allow a full understanding of the combined results, the combined financial position, the combined cash flows of the League as would be provided by the audited combined financial statements. A copy of the audited combined financial statements in electronic form is available on the League's website.

2. Surplus for the year

Surplus for the year is arrived at after charging:

	2016		2015	
	FSA	Non-FSA	FSA	Non-FSA
	HK$	HK$	HK$	HK$
Auditors' remuneration	31,000	15,500	28,000	15,500
Staff costs (Executive Committee members' remuneration -Nil)	41,789,452	11,014,301	38,527,656	9,847,018
Fixed assets written off	15,210	17,020	-	17,020
Rates and government rent	873,117	309,344	838,133	293,587
Bank charges	13,461	2,209	5,684	1,446
and crediting:				
Gain on disposals of fixed assets	-	-	-	-
Interest received	63,797	47,813	53,680	59,251

	2016 Non-FSA HK$	2015 Non-FSA HK$
Depreciation:		
Total depreciation during the year	4,084,498	3,665,455
Depreciation eliminated against the source of fund of acquisition	3,617,147	3,333,055
Depreciation charged in the statement of income and expenditure	467,351	332,400

ASIA WOMEN'S LEAGUE LIMITED

NOTES TO SUMMARY COMBINED FINANCIAL STATEMENTS

31 March 2016

3. NOTES TO COMBINED STATEMENT OF CASH FLOWS

Reconciliation of net surplus to cash generated from operations:

	2016 HK$	2015 HK$
Surplus for the year	1,581,437	2,593,536
Expenditures from the reserves other than accumulated fund	(98,690)	(220,659)
Interests received and recognized as income	(111,610)	(112,931)
Depreciation recognized as expenditures - net	467,351	332,400
Fixed assets written-off	15,210	17,020
	1,853,698	2,609,366
(Increase) in stocks-in-trade	(11,440)	(3,745)
(Increase) in temporary payment	(1,466,748)	(173,334)
Decrease in deposit and prepayment	3,592	4,239
Decrease in receivable	576,257	341,557
Increase in payable and other accruals	201,578	178,089
(Decrease)/Increase in receipt in advance	(19,269)	19,669
(Decrease)/Increase in deposit received	(44,740)	68,660
Cash generated from operations	1,092,928	3,044,501

4. EXECUTIVE COMMITTEE MEMBERS' REMUNERATION

The executive committee members' remuneration disclosed pursuant to section 383 of the Hong Kong Companies Ordinance and Part 3 of the Companies (Disclosure of Information about Benefits of Director) Regulation, for the year is $Nil (2015: $Nil).

亞洲婦女協進會
第十五屆執行委員會組織架構表

委員：林文芳、吳雪儀、吳瑞姬、梁陳秀珍、馮苑珊

亞洲婦女協進會職員名單：
(1/4/2015 — 31/3/2016)

總幹事	：	譚玉蘭
副總幹事(院舍服務)	：	簡杏而
副總幹事(中心及自負盈虧服務)	：	石孟強
院舍經理	：	楊淑娟 葉寶寶 曾美華
中心主任	：	何偉康
社工	：	馮婉菁 陳麗琪 曾秀穎 李沛儀 林淑儀 陳嘉儀(23/11/2015開始) 鄭美玉(30/9/2015止)
福利工作員	：	歐鳳琼 趙月荷 關惠儀 林曉詠(31/3/2016止)
中心幹事	：	楊美琪 陳苑渝
活動助理(I)	：	黃寶欣 陳美芝(29/2/2016止)
活動助理	：	黃立宜 吳祖光(31/8/2015止)
助理文書主任	：	陳德蕊 陳　敏 林少芳 鍾思慧
會計文員	：	何柱佳 葉慕英
行政主任	：	陳慧心
行政助理	：	鄭白璧
文書助理/助理文員	：	鄧清華 黃小娟(31/3/2016止)
物理治療師	：	梁顯雯 李佳蓮 李嘉欣
物理治療助理	：	梁瑞儀 李碧玉(15/2/2016開始) 麥錦霞(30/4/2015止) 伍鳳雲(1/6/2015至20/11/2015止)
職業治療師	：	鄭潔心
職業治療助理	：	羅玉玲
註冊護士(樓層主管)	：	陳燕冰 吳潔衡 郭詩雅

登記護士	：	何活麗 沈愛玲 郭慧明 簡　琳 何淑霞 謝燕平 龍紀嬋 黃惠英 李凱玲 李美珠 陳玉蘭 溫曉薇 林翠萍 尹癸秋 陳慧敏 潘蘊瑤 盧樂恩 溫金燕 張　琼 梁碧玲 陳美鳳 黃麗昭 耿泳紅 楊麗娜 高雯茵(1/4/2015開始) 翁曉雲(13/4/2015開始) 周玉愛(3/8/2015開始) 謝敏菁(7/12/2015開始) 黃淑嫩(14/3/2016開始) 李少英(30/4/2015止) 鄧嫦馨(4/7/2015止) 黎瑞兒(9/7/2015止)
保健員	：	鄭金鳳 畢艷風 朱　茜 曾家萍 葉麗群 梁嘉豪 鍾詠欣 趙齊愛 文　藝 左雁華 郭淑惠 劉燕霞 陳秀英 李文蘭 賴曉京
起居照顧員	：	何紫芬 呂碧娥 羅愛娥 曹玉愛 黃玉英 劉桂芳 羅巧雲 胡玲秀 鄭玉鳳 馮志芳 何玉琼 張淑香 何鳳萍 盧妙碧 陳煥陵 鄧紅琴 張穗群 曾令笑 廖巧笑 張水濃 吳朝輝 李鳳開 鮑雪芳 許翠友 馬靜群 黎美芳 潘麗彬 陳玉群 龔美玲 高細銀 陳愛蘭 李慧儀 梁婉貞 廖麗霞 朱　磊 陳綺雯 羅艷群 李培紅 李育賢 陳惠琼 廖彩萍 周潔貞 陳燕貞 陳美霞 周潔芳 陳鳳如 曹惠蓮 羅蘭好 梁愛華 吳婉萍 鄧玉玲 郭燕珍 盧愛玲 黃小方 吳淑卿 何燕美 陳翠蟬 鍾惠珠 俞李清 段冬燕 麥佩珍 袁玉英 陳亞芳 丘秀萍 彭月琴 許惠儀 連素芳(1/4/2015開始) 李淑珍(8/5/2015開始) 朱秀華(10/8/2015開始) 駱轉娣(19/10/2015開始) 成慕詩(25/4/2015止) 葉文娟(30/4/2015止) 陳張乙鳳(1/5/2015止) 李素玉(31/5/2015止) 張秀珍(7/6/2015止) 陳麗瑜(20/7/2015止) 蘇美珍(2/1/2016止) 王國光(31/12/2015退休)
院務助理	：	葉小蓮 莊妙娥(15/2/2016開始) 李碧玉(14/2/2016止)
二級工人/事務員	：	蘇錫吟 何麗琼 賴秀玲 許媚愛 譚順意 蘇銳吟 馬銀葉 鍾石鳳 蘇銳鑾 關綺玲 郭麗芬 陳惜珍 容慧儀 陳麗嫦 曾蓮興 叶桂峰 李　萍 仇帶嬌

馮惠好 何先玉 譚玉珍 劉鳳英(13/5/2015開始) 周玉梅(8/6/2015開始)
嚴興蘭(10/8/2015開始) 邱碧鳳(2/4/2015止) 朱秀華(2/8/2015止)
朱艷珍(2/1/2016止)

廚師 : 陳漢冰 曹玉蘭 蕭建麗 歐陽鳳金 陳漢開 張彩蘭 余惠珍(7/9/2015開始)
李淑玲(1/12/2015開始) 賴兆華(15/2/2016開始)

廚務助理 : 李海惠(25/1/2016開始) 李淑玲(19/5/2015至30/11/2015止)
顏國珍(14/8/2015止)

司機 : 梁基華 曾子明 阮嘉龍

院舍庶務員 : 黃偉達 冼雅恩

亞洲婦女協進會屬下服務單位

1. 亞洲婦女協進會中央行政部
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2. 陳昆棟頤養之家護理安老院
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3. 何梁潔庭頤養之家護理院
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電郵地址：hlktec@awl.org.hk

6. 油麻地頤老中心
電話：2384 8465　傳真：2385 3804
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電郵地址：ymt@awl.org.hk

亞洲婦女協進會有限公司

Asia Women's League Limited