亞洲婦女協進會有限公司

Asia Women's League Limited

2016/2017

Annual Report

二零一六／二零一七年年報

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亞洲婦女協進會
2016/17年度主席報告

主席：麥淑芳

本會在過去一年，各個服務單位都運作暢順，深化服務成效，本人在此感謝全體執行委員、委員及工作人員們的努力和支持，在各業務委員成員的同心同德下，令會務更上一層樓，造福所有服務對象。現報告會務重點如下：

何梁潔庭服務大樓最後結算案

於2016年7月，社會福利署接納本會何梁潔庭服務大樓內三個服務單位的最後結算案申請，使到這三個已投入服務多年的服務單位真正獲得確認。在此，再次感謝社會福利署的籌辦撥款、歷任的會長、主席及歷屆發展委員會的所有成員、員工們及專業團隊的努力，才有完滿的成果。

提高透明度及問責機制

本會亦回應了社會福利署之整筆撥款委員會的建議，由2016/17年度起，讓公眾人士及各持份者更加容易了解本會之財務狀況，以達至更高透明度及問責，我們除了將詳盡的財務報告表列印於年報外，現更將整套財務報表分別上載在本會及社會福利署之網頁內。

加強管治功能

為了加強執行委員會的管治功能，會方便協助每位執行委員清晰及履行執行委員的責任，故會方均定期向各執行委員們講述本會的組織章程大綱及組織章程細則，加深她們對會方之服務宗旨及理念，便能發揮更大的效能。

順利開拓及持續的服務背後，實在有賴各方的幫助，謹藉此機會代表會方多謝社會福利署、各撥款機構、捐助者對本會的支持。感謝全體執行委員、委員、顧問的指導及提供寶貴意見，又感謝全體員工緊守工作崗位，為服務對象提供出色的服務表現。最後，我們定必不會自滿，仍會以謙卑的態度繼續為有需助的對象提供適切的服務，讓愛繼續得以彰顯。

亞洲婦女協進會
常務委員會2016/17年度報告

主席：金余玉荷

院舍服務方面：常務委員會能順利完成過去一年的工作，感謝各團隊包括醫生、護士、社工、職業治療師和物理治療師組成的專業團隊提供適切全面的醫護及照顧服務，為每位長者設計的不同護理計劃，讓長者在院舍內安享晚年，發揮老有所為及老有所依的精神。

院舍家人齊分享，跨代共融顯關愛：三院獲社會福行署「老有所為活動計劃」獲款$7,320.，推動『懷緬昔日新春樂•跨代共融顯關愛』活動，三院合共招募了49位院友及社區人士擔任義務工作，最年輕的社區義工年齡為50歲，最年長義工年齡為96歲，他們在農曆新年前進行了寫揮春、賀年食品製作、話劇訓練及外出社區探訪等活動，透過懷緬昔日新春樂從而發揮「老有所學，老有所為」的精神。本會今年先後探訪了6個不同的社區團體，合共服務了267人，總參與人次為645次，達致了「跨代共融顯關愛」的服務目標。

提升服務質素：院舍服務本著「持續照顧」的服務理念，為長者提供持續改善的院舍照顧，鼓勵他們積極參與，活出開心的晚年生活。院舍服務去年度由七個跨專業工作小組，包括服務質素標準、感染控制、員工職安健、員工培訓、環境安全、復康服務、認知障礙症服務工作小組，七個工作小組的目標是發揮協同效應；本年度已如期按年度服務計劃推行，包括每月院友茶座、每季院友大會、每季院訊等；本年度三院共收到67個讚許、2宗投訴及1個重要意見，歡迎及鼓勵各方人士繼續反映不同意見，協助院舍持續改善服務。三院於本年度合共舉辦1,952活動次數，院友參與人次共35,804，親友參與人次共1,380。

改善環境項目：院舍為院友提供安全和舒適的環境，因此撥款改善居住的環境，以配合服務的需要。本年度已完成多項改善環境工程，包括為何梁潔庭頤養之家護理院安裝全新的防火遮光窗簾；陳昆棟頤養之家護理安老院一號樓梯、何梁潔庭頤養大樓二號樓梯、陳昆棟頤養之家護理安老院及何梁潔庭頤養之家護理院的所有的院友浴室、廚房都已完成防滑塗層工程，減少院友及職員的跌倒機會。三院定期每年安排清洗院友冷氣機，為院舍提供乾淨舒適的空氣調節系統。院舍外亦定期進行修葺廣場的樹木，整理花槽及加入不同的植物綠化環境，及安排滅蟑螂白蟻及防鼠工作，為院友提供更佳的院舍居住環境。

增添及改善設備：三院的院友身體日漸衰退，廚房每天制作糊餐需求日漸增多，已增添兩部大型攪拌器，此可提昇制作糊餐的工作效率。因回應社署的服務提昇轉型至持續照顧服務院舍，兩院已撥款增添及改善設備，包括添置4張沖涼浴床及10張沖涼浴椅等護理設備以提升院舍的護理服務質素。另外，已完成陳昆棟頤養之家護理安老院及何梁潔庭頤養之家護理院兩院長者更換了因日久損耗的床頭矮櫃，陳昆棟頤養之家更換了150個床頭矮櫃及何梁潔庭頤養之家更換122個。

中心服務方面：油麻地頤老中心及何梁潔庭自負盈虧活動中心繼續為社區長者提供優質的社區支援服務。油麻地頤老中心繼續推動長者及護老者的社區支援服務，協助有需要的長者辦理長期護理服務評估，並發掘社區隱蔽長者給予輔導與支援。

油麻地頤老中心在2016-2017年度中，共有1275位長者成為會員並接受各項服務，反映出地區長者及護老者繼續對中心的支持和愛戴。在服務推行上，中心全年為37位有接受長期護理服務需要的長者進行評估，協助他們申請資助院舍及地區支援服務。此外，中心為113位長者提供了服務轉介、情緒支援及解決困難等等的輔導服務，亦為171位護老者提供了41項支援服務，舒緩了護老者的照顧壓力。「隱蔽長者」的發掘及支援服務方面，中心與18個地區組織合作，共進行了32項活動，全年支援及輔導了共51位長者，協助他們建立社區上的支援網絡。

中心全年合共提供了300項班組及活動，當中的143項是以「跨機構、跨界別、跨年齡」的合作理念，與多個*政府部門、大型機構、學校、社福機構及宗教組織共同推行。

中心繼續獲得油尖旺區議會支持，獲撥款$7,917.舉辦了“「愛心奉長者 • 關懷護耆年」義工酬謝2016”日營活動，推動長者積極投身義工行列。此外，中心於2016年繼續協助「關愛基金」推行「非公屋、非綜援的低收入住戶一次過生活津貼」計劃，全年共跟進及協助了14位合資格長者申請津貼。

*部份合作伙伴包括：

政府部門： 衛生署　食環署　廉政公署　警務處　消防處
大型機構： 中華煤氣　民航處　醫療輔助隊　存款保障委員會
學校： 中文大學　理工大學　崇真中學　協和小學　啟愛學校
社福機構： 救世軍長者地區中心　東華三院寧養支援計劃　生命熱線　聖雅各福群會社區藥房　青年協會紅磡青年空間
宗教組織： 信義會真理堂　省善真堂

何梁潔庭自負盈虧活動中心繼續推行多項興趣班組和活動，推動學員追求「自我實現」為人生目標。中心全年籌辦了15項性質不同或程度不一的興趣課程，累計共達78班。共有1008位會員及學員人次參與了全年的527課，出席上課者總數達7400人次。

當中，歌唱班學員在劉孝揚老師率領下，於2016年11月再次參與電視節目「**開心老友記**」演出；書法班部份學員則在馮萬如老師推動下，參與了「**水木清華—大書法藝術作品香港展**」活動，樂齡女童軍亦積極參與地區探訪交流活動，這些活動都對學員們起積極推動的作用。

另一方面，中心全年成功舉辦了13項活動，包括節日慶祝、歌唱班大連交流表演、書法講座、麻雀皇大賽、梅州三天之旅、生日會、賣物會慈善籌款、敬雙親聯歡宴及敬老大會等等，都讓參加者交朋結友，擴闊社交領域。

總結2016-2017年度，油麻地頤老中心及何梁潔庭自負盈虧活動中心繼續積極發揮地區中心的支援功能，展望明年服務成績有所進步！

最後，本人衷心感謝各委員及社區義工的熱心支持，期盼日後繼續支持委員會的事工，為長者福祉努力。

亞洲婦女協進會
財務委員會2016/17年度報告

主席：霍曾秀英

財務委員會是亞洲婦女協進會屬下一個工作委員會，其職務是監管整個機構財務決策和資源運用。自一九七二年創辦以來，我們一直都採取審慎理財策略，務求珍貴資源用得其所，以達到最佳經濟效益。

收入來源：過去一年本會全年總收入共有七仟三佰八拾多萬元，較2015/16年度增加了四佰一拾多萬元，增幅約為百份之六，主要是因應通脹需要調整服務收費，其次是順應政府要求增加服務範疇和過去一年調整薪酬而獲得政府額外撥款所致。當中收入主要來自社會福利署撥款，佔總收入的百分之六十八，其次是單位服務收費，佔總收入的百分之二十六。

營運支出：2016/17全年總開支是七仟一佰六拾多萬元，較上年度增加三百四十多萬元，增幅約為百份之五，主要是因為過去一年員工薪津支出增加了百分之四，另外各項營運支出亦隨著通貨膨脹而有所增加；財務委員會在這方面，已努力加強監察，通過多項措施，避免開支過度膨脹，以達到收支平衡。

編制報告：為符合政府要求，我們每年均聘請合資格核數師來制定各項財務報表，並按時將周年財務報告、連同整間機構經審核的財務報表和核數師審查報告呈交社會福利署。此外亦依循社會福利署指示，將相關財務報表上載到社會福利署和會方網頁，讓公眾人士、服務使用者、和員工可以隨時登入相關網頁，對我們的運作和財務狀況有更深了解。有關本年度帳目經由李式帷核數師審核，現刊登在本年報內，供大家參閱。

最後，謹在此多謝歷年來支持本委員會工作的執委、委員和員工，使我們工作得以順利完成，同時亦代表財務委員會向獨立核數師李式帷先生及他的工作團隊，多年來協力支持和向我們提供寶貴專業意見，致以衷心謝意。

資產儲備摘要

亞洲婦女協進會
人事委員會2016/17年度報告

主席：徐蔡慕慈

人事委員會擔當管理人力資源的責任，採取積極開放的渠道，保持與各級員工緊密溝通，讓穩定的團隊在職業健康的安全環境下工作，為院舍服務提供優質的服務質素。

重視人力資源的穩定：根據政府的《2022人力資源推算報告》，預期勞動人口中將愈來愈多50至60來歲的勞工，加上50歲以下的勞工人數將會縮減，我們的勞動人口將會老化。香港社會未來的兩大挑戰，第一是人口高齡化的高速發展，第二是很快出現的勞動人口下降。我們需要作出更好的規劃和準備，本會已持續採用各種措施以穩定隊伍，例如接受員工以全職、半職、兼職及替假的形式工作外，更續聘對原有工作有熱誠的退休員工，從而穩定工作團隊的人手，保持優質的服務。

加強員工持續培訓：隨著的人口老化的比例將於未來數十年快速增加，加上預計會對長期護理服務帶來沉重壓力，令服務需求顯著上升。人事委員會鼓勵員工積極參與機構內及外界的培訓課程，提供各職級的員工培訓，以提升員工個人技能和職業安全的健康意識，期望增強本會的人力資源質素，保持長者的護理質素。本會物理治療師於年度已舉辦「三院職安健推廣周」，完成所有員工職級之職業安全周年問卷檢討。本會在過往一年共舉辦25次培訓，參與職員共594人次。培訓題目包括職業健康、藥物管理、感染控制、照顧及扶抱技巧等。去年度三院在傳染病方面是零集體感染，各院來年會持續推動員工的感染預防控制工作。院方除為員工提供一個安全的工作環境，我們一直有加強教育及持續提升員工的職安意識，提升員工專業管理及競爭力。

定期檢討員工的福利政策：人事委員會定期檢討員工的福利政策，鑑於現時人手招聘困難，為暢順院舍的服務運作，令院舍維持穩定的人手，人事委員會獲執行委員會同意下，加上本會財務穩健，在有足夠財政支援下，本委員會通過為所有員工增設特別津貼，由2017年4月1日起生效，特別津貼用財政年度為依據，以每六個月計算一次，內容包括：連續六個月沒有取病假及沒有遲到或早退之員工可獲$500元津貼，連續十二個月合乎資格之員工可獲$1,000元，整個財政年度沒有取病假及沒有遲到或早退之員工可額外獲$500以示獎勵。安老服務的需求只會越來越殷切，院舍服務的長夜當值員工也同樣面臨招聘的困難，故此本會為挽留人手，增設長夜津貼以保持在護理行業中之競爭力，委員會通過為長夜護士提供每月$1,500津貼，為長夜保健員提供每月$800津貼及為長夜護理員提供每月$500津貼。期望此政策可舒緩人手短缺的問題，建立一支穩定的服務團隊。

提升人力資源管理：非常感謝社會福利署之社會福利發展基金(第三期)撥款予本會共$417,900用作員工未來三年的工作專業培訓發展，另外撥款$464,161用作本會提昇人力資源電腦管理系統的發展，撥款金額合共$882,061，人事委員會會善用這筆資助，提昇員工的工作訓練及完善人事管理的制度，達致人力資源的有效管理及增強本會的競爭能力。

最後，安老服務的人力市場未來面臨很大的挑戰，所以人事委員會繼續努力，持續檢視本會的人力資源管理的工作，本人感謝各界對人事委員會工作的支持。

亞洲婦女協進會
發展委員會2016/17年度報告

主席：馮梁麗萍

發展委員會的工作是負責策劃和監管各服務單位的工程項目,並在大型裝修工程中，負責統籌及進行可行性研究、聘請顧問及工程管理工作，同時亦負責監控施工質素、進度和工程費用，善用社會資源。現將上年度工作報告如下：

1. 何梁潔庭大樓二號樓梯及何梁潔庭頤養之家護理院一至三樓公眾位置油漆翻新工程

油漆工程已完成，為上述單位的長者提供一個既整潔又光線充足的院舍環境。

2. 陳昆棟頤養之家地下廁所改善工程

陳昆棟頤養之家地下男女廁所使用已久，多處經常出現漏水和滲水情況; 除此之外，三院現時大部分是體弱及行動不便而需使用輪椅的長者，所以特別改建一個方便輪椅使用者使用的暢易達廁所，廁所內有消防和叫人鐘系統，並已正式投入使用。

3. 何梁潔庭頤養之家更換10張電動醫院床

獲社會福利署撥款$142,000予何梁潔庭頤養之家更換10張電動醫院床，現時全院已改用電動醫院床，全面提升護理服務和居住環境質素。

4. 環保及自然保育基金工程跟進報告

本會屬下四個服務單位於2013年12月6日獲香港特別行政區環境及自然保育基金撥款共$1,297,560更換能源效益項目。當中包括更換T5光管、燈盤支架及LED出路牌，安裝能源效益較高的冷氣機，張貼防紫外線、防曬隔熱膠等工程，以上工程已獲批為滿意合格，並於2017年8月15日發放餘下的金額給本會。環保和提升能源效益將會是日後各項工程的重點關注事項。

5. 陳昆棟頤養之家護理安老院二號樓梯安裝拍卡進出系統工程

為恐怕院內有認知障礙症或判斷能力較差的院友，出現方向混亂而自行使用樓梯遊走至天台或街外而產生意外，陳昆棟頤養之家護理安老院已完成安裝拍卡進出系統，用以加強日常保安，為所有服務使用者提供一個安全的院舍環境。

6.「長者中心設施改善計劃」

於2016年6月獲社會福利署來函確定，何梁潔庭自負盈虧活動中心獲該署的「長者中心設施改善計劃」撥款$3,930,000資助進行大型裝修工程。整項工程須貫徹執行消防、水電、通風及建築物條例等法例的要求，並於中心設立多個功能室以配合服務需要。與此同時，香港賽馬會慈善信託基金亦配合是項改善計劃而推出「賽馬會智安健計劃」，撥款$300,400予中心購置物資和更換器材，以進一步改善中心的服務環境和設備，本會對於社會福利署和香港賽馬會慈善信託基金的慷慨資助深表感激。社會福利署六位代表已於8月28日對工程進行驗收，並表示滿意。

此外，油麻地頤老中心亦會緊接何梁潔庭自負盈虧活動中心的步伐，參與2017/18年度上述兩項計劃，工程正處於開展階段，期盼在相關計劃的竣工之後，兩所中心都能以更好的設備和環境為會員及服務對象繼續提供優質服務。

本人再次衷心感謝發展委員會及執行委員會各委員的努力和協助，使過去的工程順利完成，歡迎各界人士繼續提供意見，期望日後做得更好。

ASIA WOMEN'S LEAGUE LIMITED
(incorporated in Hong Kong with liabilities limited by guarantee)

REPORT OF THE EXECUTIVE COMMITTEE

The Executive Committee present their report together with the audited combined financial statements of the League and its Elderly Units for the year ended 31 March 2017.

Business review

Objective of the League

The objective of the League is to implement, execute and participate in the welfare and charitable activities of the elders, women and children. There are five social services operating units at our League : two subsided elderly homes, one subsided neighbourhood elderly centre, one self-financing elderly home and one self-financing activity centre. Namely,

i. the Chan Kwun Tung Care and Attention Home for the Elderly ("Chan Kwun Tung Home")
ii. the Ho Leung Kit Ting Care and Attention Home for the Elderly ("Ho Leung Kit Ting Home)
iii. the Yau Ma Tei Neighbourhood Elderly Centre ("Yaumatei Centre")
iv. the Self-financing Home for the Elderly ("Self-financing Home")
v. the Ho Leung Kit Ting Self-financing Activity Centre (Ho Leung Kit Ting Centre")

A Fair review of the League's business 2016/17

General

1. Our League would strictly follow Social Welfare Department's Best Practice Manual guidelines on human resource management, financial management, as well as corporate governance and accountability which are recommended by the Lump Sum Grant Independent Review Committee.

2. To fulfill the concern of public mass and service users, the Social Welfare Department has specially designed for our Executive Committee members and senior management to attend courses and Symposium on various management aspects towards better practices and upgrading corporate governance and accountability.

3. For the past few years, there has been a noticeable amount of financial loss in our annual operation of Self-financing Home. After the resolution to raise the operations fees since March 1, 2016, the operation result returns to surplus in current year.

Financing and Key Performances –

4. As a prudent policy, we continue to make use of limited resources with a view to achieving fiscal balance and maximizing resource usage.
5. Financial Reports are prepared in accordance with all relevant legal requirements of Social Welfare Department, Lump Sum Grant Manual Guideline, Best Practice Manual and Hong Kong New Companies Ordinance.

Business review (Continued)

Financing and Key Performances – (Continued)

6. In order to obtain adequate financial resources to support increasing operational costs, we have run a number of fund raising events during the year such as charity bazaar, annual dinner party for the elderly. We also seek financial aids from Lotteries Fund, Social Welfare Development Fund, Environment and Conservation Fund.

7. In response to public demand, our financial reports submitted to Social Welfare Department were also disclosed in our Annual Report and uploaded in our website.

8. During the year of 2016/17 the aggregate of our FSA and Non-FSA Income $73.8 million has been increased by 6% as compared with 2015/16 $69.7 million. Similarly the operational costs in 2016/17 $71.6 million has been increased by 5% as compared with 2015/16 $68.1 million. This was the result of increase in staff costs, other operational expenses and provision of additional social service .

9. By the end of March 2017 our staff team total number 220 serving 320 elderies residing in our Homes and 1400 members in our service centre as compared to 218 serving 339 residing and 1338 members in service centre in 2016.

10. Key financial performances:

    i. In 2017, the League has derived FSA Income amount of $ 57,407,199, which has been increased by 4.6% over 2016 to meet the increasing cost and expenses. As a result, the FSA net surplus comes to $1,831,917 as compared to $2,924,189 in 2016.

    ii. In 2017 the Non-FSA Income has increased by 10.9% while Non-FSA Expenditure lightly dropped down by 1.4% which caused Non-FSA net surplus $433,378 as compared a deficit of $1,342,752 in 2016.

    iii. By the end of March 2017, the League has maintained money deposits with local bank of high credit ratings amounting to $56.57 million as compared to $53.95 million by end of March 2016.

    iv. In 2017, the League has new addition to fixed assets the sum of which $437,665 and disposal of $809,160 while in 2016 the new addition being $2,512,686 and disposal $683,536.

    v. With respect to Reserves Movements, the aggregate balance of reserve funds (before Accumulated Funds which includes LSG and Non-LSG sources of funds) amounts to $15,358,833 as compared to $19,102,657 of last year for the purpose of League's operations.

Business review (Continued)

Financing and Key Performances – (Continued)

11. With continuous support from Government and community, the League has maintained a stable income and reserve to support its long-term demand for standard operations and meeting service upcoming developments.

Key Activities and Related Grants

Through different key projects and activities under different themes, we aim to promote and enable our residents and the elderly to live better lives :

12. **Promotion of Community Care:** Social Welfare Development has granted $7,320 for the promotion campaign 'Opportunities for the Elderly Project' ("OEP"). A total of 49 residents and community members were recruited with 267 participants and had 645 times of community visits and other activities.

13. **Improve and Enhance Quality of Service:** There were seven cross-professional working groups of Residential Care Service with the aim in providing a variety of service activities to improve quality standards, such as infection control, staff safety, staff training, environmental safety, rehabilitation services, and cognitive dysfunction services, in order to achieve continuous improvement in services. A total number of 1,952 activities was held with participants of 35,804 of which 1,380 were friends and relatives.

14. **Environmental projects** : A number of improvements has achieved through the environmental projects taken in our elderly homes, Chan Kwun Tung Home and Ho Leung Kit Ting Home, including the installation of new fire-resistant curtains, installing anti-skid coating in bathrooms and kitchens to prevent the accidental fall among residents and staff.

15. **Additional equipment:** two large blenders were installed to improve preparation of paste meal for frail residents. Chan Kwun Tung Home and Ho Leung Kit Ting Home have replaced cabinets by 277 new ones.

16. **Yaumatei Centre**. The Centre has served 1275 members and 171 carers in the year. The Centre also organized a total of 300 interest classes, groups and programmes of which 143 were jointly organized with our strategic partners in the community.

17. Moreover, the Centre has provided counselling and support services to 113 elderly members and 51 hidden/vulnerable elderly persons respectively in the year. An amount of $7,917 was granted from the YTM District Board for holding recognition programs for our volunteers to reward their warm participation.

Business review (Continued)

Key Activities and Related Grants -- (Continued)

18. **Ho Leung Kit Ting Centre** organized 15 long term courses with different themes and levels. A total of 78 classes with 1008 of students joined in 527 lessons. The total attendance was approximately 7400 during the whole year. The Centre also organized 13 programmes such as birthday and festival celebrations, together with fund raising charity bazaar.

Environmental and Development

19. Our four service units were being funded a total of $1,297,560 by the Hong Kong Special Administrative Region Environmental and Conservation Fund for energy efficiency projects.

For the Chan Kwun Tung Home :

20. Renovation works of ground floor toilet at the Home has completed. This project also included the conversion of disabled toilet to meet the needs of the frail elderlies using wheelchairs.

21. We installed a security system on the 2nd floor staircase in order to provide a safe environment for residents with cognitive deficiencies, mainly being prevention of wandering.

For the Ho Leung Kit Ting Care Home :

22. Painting works of public areas on the first to the third floor to provide a clean, hygienic and comfortable environment for the elderly.

23. The Social Welfare Department granted $142,000 for the replacement of 10 hospital beds in the Home.

Human Resources and Personnel Development

24. **To retain human resources:** As the labor force is subject to rapid changes, it is necessary to make better human resources planning including taking measures to stabilize the workforce team by flexible-time duties shifts, employing retired qualified employees to maintain our quality-services.

25. **To strengthen on staff training:** Our staff is encouraged to participate in various training courses to enhance their health awareness, individual skills and occupational safety know-how in coping with the high demand for services. Our physiotherapists organized a "three-year occupational safety and health promotion week" which has held 25 training sessions in the past year, with a total participant of 594 staff members. The training contents include occupational health, drug management, infection control, care and support skills.

ASIA WOMEN'S LEAGUE LIMITED
(incorporated in Hong Kong with liabilities limited by guarantee)

REPORT OF THE EXECUTIVE COMMITTEE (Continued)

Business review (Continued)

Human Resources and Personnel Development (Continued)

26. **Regular review of staff welfare policy:** The Personnel Committee regularly reviews the staff welfare policies. In view of the difficulty in recruiting staff, we provided cash allowance for eligible staff in facing the competitiveness of the labour force market.

27. **Enhancement of Human Resources Management:** Social Welfare Department has granted our League a total amount of $882,061 under Social Welfare Development Fund (Phase 3). An amount of $417,900 was used for the staff training and development for the next three years and $464,161 for the promotion of computer management system in human resources.

Unless otherwise stated hereinabove, there are no important events that have occurred since the end of the financial year affecting the League's future performance and financial position.

Principal activities
The principal activity of the League is engaged in providing services to the elderly. There have been no significant changes in principal activities during the year.

Result of operation
The financial performance for the year ended 31 March 2017 and the financial position of the League and its Elderly Units at that date are set out in the combined financial statements from pages 8 to 16.

Charitable donations
During the year, the League made donations for charitable or other purposes amounting to HK$ nil (2016: HK$3,000).

Fixed assets
Movements in fixed assets during the year are set out in note to the combined financial statements.

Executive committee
The Executive Committee of the Leagues was re-elected on 29 October 2015 in accordance with Article 34 of the Articles of Association to hold office for a term of three years.

The members of the Executive Committee of the League during the year up and held office up to date of this report were :

Mak Shuk Fong
Yu Yuk Ho
Ling Ho Yee
Chan Pui Yee Kaney
Young Tai Wa Wendy
Chung Yuet Heung
Cheung Chung Lai Seung
Hung Sok Wah
Chui Tsoi Anna
Leung Lai Ping
Lau Man Fung
Fok Kit Lan Jacques
Chan Kun Ling
Chan Wing Kei Vincenza
Fok Yik Man
Chung Mei Sze
Fok Tsang Shou Ying Geraldine
Lo Yuk King
Chun Mei Ling
Chan Po Sum Magdalena
Lau Ching Fun
Chan Yip May-Ling Ivy
Quach Khong Anh

ASIA WOMEN'S LEAGUE LIMITED
(incorporated in Hong Kong with liabilities limited by guarantee)

REPORT OF THE EXECUTIVE COMMITTEE

Executive committee (Continued)
In accordance with Article 34 of the Articles of Association, the executive committee members, being eligible, offer themselves for re-election after retirement provided that no member shall hold the same office for more than two consecutive terms.

Executive Committee's interests
At no time during the year was the League a party to any arrangement to enable the Executive Committee to acquire benefits by means of the acquisition of debentures, if any, of the League or any other body corporate.

No transaction, arrangement or contract of significance to which the League was a party and in which an Executive Committee had a material interest, subsisted at the end of the reporting year or at any time during the year.

Auditor
The combined financial statements for the year have been audited by Lee Sik Wai & Co., who offer themselves for re-appointment.

Other matters
At the date of this report, the executive committee is not aware of any circumstances not otherwise dealt with in this report or combined financial statements which could render any amount stated in combined financial statements misleading.

ON BEHALF OF THE EXECUTIVE COMMITTEE:

Mak Shuk Fong
Chairlady

Hong Kong
29 September 2017

LSW LEE SIK WAI & CO.
Certified Public Accountants
www.lswcpa.com.hk

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李式惟會計師事務所

REPORT OF THE INDEPENDENT AUDITOR ON THE SUMMARY COMBINED FINANCIAL STATEMENTS

To the members of
ASIA WOMEN'S LEAGUE LIMITED
(incorporated in Hong Kong with liabilities limited by guarantee)

The summary combined financial statements of Asia Women's League Limited ("the League") set out on pages 8 to 16 which comprise the summary combined statement of financial position as at 31 March 2017, the summary combined statement of comprehensive income, the summary combined statement of changes in funds and reserves and the summary combined statement of cash flows for the year then ended, and related notes, are derived from the audited combined financial statements of the League's own accounts and its Elderly Units for the year ended 31 March 2017. We expressed an unmodified audit opinion on those financial statements in our report dated 29 September 2017.

The summary combined financial statements do not contain all the disclosures required by the Hong Kong Financial Reporting Standards issued by the Hong Kong Institute of Certified Public Accountants. Reading the summary combined financial statements, therefore, is not a substitute for reading the audited combined financial statements of the League.

Executive Committee's Responsibility for the Summary Combined Financial Statements

The Executive Committee is responsible for the preparation of a summary of the audited combined financial statements on the basis described in Note 1.

Auditor's Responsibility

Our responsibility is to express an opinion on the summary combined financial statements based on our procedures, which were conducted in accordance with Hong Kong Standard on Auditing (HKSA) 810, "Engagements to Report on Summary Financial Statements" issued by the Hong Kong Institute of Certified Public Accountants. This report is made solely to you, as a body, and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the content of this report.

Opinion

In our opinion, the summary combined financial statements derived from the audited combined financial statements of the League for the year ended 31 March 2017 are consistent, in all material respects, with those financial statements, on the basis described in Note 1.

Hong Kong
29 September 2017

ASIA WOMEN'S LEAGUE LIMITED

SUMMARY COMBINED STATEMENT OF COMPREHENSIVE INCOME

For the year ended 31 March 2017

	2017 HK$	2016 HK$
FSA INCOME	57,407,199	54,857,537
FSA ADMINISTRATIVE EXPENSES	(2,001,709)	(1,653,087)
OTHER FSA OPERATING COSTS	(53,573,573)	(50,280,261)
FSA net surplus	1,831,917	2,924,189
NON-FSA INCOME	16,460,149	14,833,422
NON-FSA EXPENDITURE	(16,026,771)	(16,176,174)
Non-FSA net surplus / (deficit)	433,378	(1,342,752)
Surplus for the year and total comprehensive income for the year (note 2)	2,265,295	1,581,437

The notes on pages 15 to 16 form part of these financial statements.

Approved by the Executive Committee on 29 September 2017

Mak Shuk Fong
Chairlady

Fok Tsang Shou Ying Geraldine
Hon. Treasurer

ASIA WOMEN'S LEAGUE LIMITED

SUMMARY COMBINED STATEMENT OF FINANCIAL POSITION

At 31 March 2017

	2017 HK$	2016 HK$
NON-CURRENT ASSETS		
Fixed assets	15,946,275	19,263,084
CURRENT ASSETS		
Stocks-in-trade	13,869	30,496
Temporary payment	959,786	1,641,788
Deposit and prepayment	117,450	118,503
Receivable	-	2,364
Time deposits	34,797,431	35,735,978
Cash at bank	21,207,349	17,643,131
Cash at hand	29,000	29,000
	57,124,885	55,201,260
For the use in the Funeral foundation fund		
Cash at bank	59,426	11,425
For the use in the Lotteries fund for furniture and equipment replenishment and minor works block grant		
Time deposits	509,645	531,939
TOTAL CURRENT ASSETS	57,693,956	55,744,624
CURRENT LIABILITIES		
Payable and other accruals	1,643,845	1,618,304
Receipt in advance	14,300	15,400
Deposits received	1,042,420	905,000
	2,700,565	2,538,704
NET CURRENT ASSETS	54,993,391	53,205,920
NET ASSETS	70,939,666	72,469,004

The notes on pages 15 to 16 form part of these financial statements.

ASIA WOMEN'S LEAGUE LIMITED

SUMMARY COMBINED STATEMENT OF FINANCIAL POSITION (continued)

At 31 March 2017

	2017 HK$	2016 HK$
FINANCED BY:		
Accumulated Fund		
Reserve for Lump Sum Grant (except provident fund)	24,533,454	23,545,548
Provident fund reserve - Existing staff	154,565	117,462
- 6.8% posts	7,907,164	7,128,092
Reserve for rent and rates	(25,750)	2,035
Reserve for central items	482,814	440,228
	33,052,247	31,233,365
Reserve for source other than Lump Sum Grant	22,528,586	22,132,982
	55,580,833	53,366,347
Social home for the elderly fund	12,547,732	14,783,680
Lotteries fund for furniture and equipment replenishment and minor works block grant	1,064,311	1,361,085
Sir Robert Ho Tung Charitable Fund	33,022	58,045
Lotteries fund for upgrading the provision of Hospital Beds	514,200	888,820
Lotteries Fund Procurement of Additional Furniture and Equipment for Elderly Centre (EC) Under the Enhancement of Community Support Services for Elderly Persons	6,206	9,309
Heng Kam Lin Chan KwanTung Care and Attention Home Development Fund	154,610	645,199
Lotteries fund for additional resources for para-medical staff	-	-
Funeral foundation fund	59,426	11,425
BMCPC Annual Charity Fund	37,200	49,600
Social Welfare Development fund	289,032	392,489
Alice Wu Memorial Fund	-	-
Environment & Conservation Fund	649,002	898,618
Hong Kong Road Safety Patrol Fund	4,092	4,387
	70,939,666	72,469,004

The notes on pages 15 to 16 form part of these financial statements.

Approved by the Executive Committee on 29 September 2017

Mak Shuk Fong
Chairlady

Fok Tsang Shou Ying Geraldine
Hon. Treasurer

ASIA WOMEN'S LEAGUE LIMITED

SUMMARY COMBINED STATEMENT OF CASH FLOWS

For the year ended 31 March 2017

	2017 HK$	2016 HK$
Operating activities		
Cash generated from operations (note 3)	2,165,334	1,092,928
Investing activities		
Acquisition of fixed assets	(437,665)	(2,512,686)
Proceeds of disposals of fixed assets	-	-
Bank interest received for the accumulated fund	104,621	111,610
Bank interest received for the reserves other than accumulated fund	2,097	3,560
Net cash used in investing activities	(330,947)	(2,397,516)
NET CASH INFLOW/(OUTFLOW) BEFORE FINANCING	1,834,387	(1,304,588)
Financing activities		
Donations and receipts for the reserves other than accumulated fund and Lotteries Fund	2,300	47,043
Donations, subsidiaries and other receipts	56,500	810,848
Grant from Lotteries Fund	809,000	840,000
Recovery of subvention surplus by Social Welfare Department	(50,809)	(678,682)
Backpayment for Social Welfare Department	-	101,820
Net cash from financing activities	816,991	1,121,029
INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS	2,651,378	(183,559)
CASH AND CASH EQUIVALENTS AT 1 APRIL 2016	53,951,473	54,135,032
CASH AND CASH EQUIVALENTS AT 31 MARCH 2017	56,602,851	53,951,473

The notes on pages 15 to 16 form part of these financial statements.

ASIA WOMEN'S LEAGUE LIMITED

SUMMARY COMBINED STATEMENT OF CASH FLOWS (continued)

For the year ended 31 March 2017

	2017 HK$	2016 HK$
ANALYSIS OF THE BALANCES OF CASH AND CASH EQUIVALENTS:		
For the League:		
Time deposits	34,797,431	35,735,978
Cash at bank	21,207,349	17,643,131
Cash in hand	29,000	29,000
	56,033,780	53,408,109
For the use in the Funeral foundation fund:		
Cash at bank	59,426	11,425
For the use in the Lotteries fund for furniture and equipment replenishment and minor works block grant:		
Time deposits	509,645	531,939
	56,602,851	53,951,473

The notes on pages 15 to 16 form part of these financial statements.

ASIA WOMEN'S LEAGUE LIMITED
SUMMARY COMBINED STATEMENT OF CHANGES IN FUNDS AND RESERVES
For the year ended 31 March 2017

	Accumulated fund	Social home for the elderly fund	Lotteries fund for furniture and equipment replenishment and minor works block grant	Lotteries fund for procurement of vehicle for Ho Leung Kit Ting Care and Attention Home for the Elderly	Sir Robert Ho Tung Charitable Fund	BMCPC Annual Charity Fund
	HK$	HK$	HK$	HK$	HK$	HK$
Opening balance at 1 April 2015	52,361,772	17,019,627	917,607	136,733	43,068	-
Surplus for the year - 2016	1,581,437	-	-	-	-	-
	53,943,209	17,019,627	917,607	136,733	43,068	-
Items not recognized in the statement of income and expenditure						
Transfer recognized interest income to reserve for Lump Sum Grant	-	-	1,547	-	-	-
Donation, subsidies and other receipts	-	-	-	-	-	62,000
Grant from Lotteries Fund	-	-	687,000	-	-	-
Fixed assets depreciation eliminated against the source of funds of acquisition	-	(2,235,947)	(276,384)	(136,733)	-	(12,400)
Fixed assets written off/written back	-	-	(320)	-	14,977	-
Recognized as income	-	-	-	-	-	-
Expenditures and other payments	-	-	31,635	-	-	-
Recovery of subvention surplus by Social Welfare Department	(678,682)	-	-	-	-	-
Backpayment for Social Welfare Department	101,820	-	-	-	-	-
Transfer deficit to reserve for Lump Sum Grant	-	-	-	-	-	-
Balance as 31 March 2016	53,366,347	14,783,680	1,361,085	-	58,045	49,600
Surplus for the year - 2017	2,265,295	-	-	-	-	-
	55,631,642	14,783,680	1,361,085	-	58,045	49,600
Items not recognized in the statement of income and expenditure						
Transfer recognized interest income to reserve for Lump Sum Grant	-	-	1,376	-	-	-
Donation, subsidies and other receipts	-	-	-	-	-	-
Grant from Lotteries Fund	-	-	721,000	-	-	-
to reserve for Lump Sum Grant	-	-	-	-	-	-
Fixed assets depreciation eliminated against the source of funds of acquisition	-	(2,235,948)	(254,055)	-	(25,023)	(12,400)
Fixed assets written off/written back	-	-	-	-	-	-
Recognized as income	-	-	-	-	-	-
Expenditures and other payments	-	-	(765,095)	-	-	-
Recovery of subvention surplus by Social Welfare Department	(50,809)	-	-	-	-	-
Backpayment for Social Welfare Department	-	-	-	-	-	-
Transfer deficit to reserve for Lump Sum Grant	-	-	-	-	-	-
Balance as 31 March 2017	55,580,833	12,547,732	1,064,311	-	33,022	37,200

The notes on pages 15 to 16 form part of these financial statements.

ASIA WOMEN'S LEAGUE LIMITED
SUMMARY COMBINED STATEMENT OF CHANGES IN FUNDS AND RESERVES
For the year ended 31 March 2017

	Heng Kam Lin Chan Kwan Tung Care and Attention Home Development Fund	Funeral foundation fund	Social Welfare Development fund	Hong Kong Road Safety Patrol fund	Lotteries Fund Procurement of Additional Furniture and Equipment for Elderly Centre (EC) Under the Enhancement of Community Support Services for Elderly persons	Alice Wu Memorial Fund	Environment & Conservation Fund	Lotteries fund for upgrading the provision of Hospital Beds	Total
	HK$	HK$	HK$	HK$	HK$	HK$	HK$	HK$	HK$
Opening balance at 1 April 2015	685,843	21,173	521,956	4,387	12,411	38,732	399,386	1,316,440	73,479,135
Surplus for the year - 2016	-	-	-	-		-	-	-	1,581,437
	685,843	21,173	521,956	4,387	12,411	38,732	399,386	1,316,440	75,060,572
Items not recognized in the statement of income and expenditure									
Transfer recognized interest income to reserve for Lump Sum Grant	1,996	2	15	-	-	-	-	-	3,560
Donation, subsidiaries and other receipts	-	-	-	-	-	-	748,848	-	810,848
Grant from Lotteries Fund	-	-	-	-	-	-	-	153,000	840,000
Fixed assets depreciation eliminated against the source of funds of acquisition	(17,640)	-	(119,682)	-	(3,102)	-	(249,616)	(580,620)	(3,632,124)
Fixed assets written off/written back	-	-	-	-	-			-	14,657
Recognized as income	-	-	45,200	1,843	-	-	-	-	47,043
Expenditures and other payments	(25,000)	(9,750)	(55,000)	(1,843)	-	(38,732)	-	-	(98,690)
Recovery of subvention surplus by Social Welfare Department	-	-	-	-	-	-	-	-	(678,682)
Backpayment for Social Welfare Department	-	-	-	-	-	-	-	-	101,820
Transfer deficit to reserve for Lump Sum Grant	-	-	-	-	-	-	-	-	-
Balance as at 31 March 2016	645,199	11,425	392,489	4,387	9,309	-	898,618	888,820	72,469,004
Surplus for the year - 2017	-	-	-	-		-	-	-	2,265,295
	645,199	11,425	392,489	4,387	9,309	-	898,618	888,820	74,734,299
Items not recognized in the statement of income and expenditure									-
Transfer recognized interest income to reserve for Lump Sum Grant	711	1	9	-	-	-	-	-	2,097
Donation, subsidiaries and other receipts	-	56,500	-	-	-	-	-	-	56,500
Grant from Lotteries Fund	-	-	-	-	-	-	-	88,000	809,000
Fixed assets depreciation eliminated against the source of funds of acquisition	-	-	(103,466)	-	(3,103)	-	(249,616)	(462,620)	(3,346,231)
Fixed assets written off/written back	-	-	-	-	-	-	-	-	-
Recognized as income	-	-	-	2,300	-	-	-	-	2,300
Expenditures and other payments	(491,300)	(8,500)	-	(2,595)	-	-	-	-	(1,267,490)
Recovery of subvention surplus by Social Welfare Department	-	-	-	-	-	-	-	-	(50,809)
Backpayment for Social Welfare Department	-	-	-	-	-	-	-	-	-
Transfer deficit to reserve for Lump Sum Grant	-	-	-	-	-	-	-	-	-
Balance as 31 March 2017	154,610	59,426	289,032	4,092	6,206	-	649,002	514,200	70,939,666

The notes on pages 15 to 16 form part of these financial statements.

ASIA WOMEN'S LEAGUE LIMITED

NOTES TO SUMMARY COMBINED FINANCIAL STATEMENTS

31 March 2017

1. General information

The League refers to the League itself and its five social service units for the elderly, namely the Chan Kwun Tung Care and Attention Home for the Elderly, the Ho Leung Kit Ting Care and Attention Home for the Elderly, the Ho Leung Kit Ting Self-financing Activity Centre, the Yau Ma Tei Neighbourhood Elderly Centre, and the Self-financing Home for the Elderly.

These summary combined financial statements, as approved by the Executive Committee, have been derived from the audited combined financial statements of the League for the year ended 31 March 2017 and contain the combined statements of financial position, the combined statement of comprehensive income, the combined statement of changes in funds and reserves and the combined statement of cash flows as presented therein. In addition, these summary combined financial statements contain notes, as derived from the audited combined financial statements, in relation to significant revenue and income generated from and expenses incurred for the principal activities of the League. Therefore, these summary combined financial statements do not contain sufficient information to allow a full understanding of the combined results, the combined financial position, the combined cash flows of the League as would be provided by the audited combined financial statements. A copy of the audited combined financial statements in electronic form is available on the League's website.

2. Surplus for the year

Surplus for the year is arrived at after charging:

	2017		2016	
	FSA	Non-FSA	FSA	Non-FSA
	HK$	HK$	HK$	HK$
Auditors' remuneration	31,000	16,500	31,000	15,500
Staff costs (Executive Committee members' remuneration -Nil)	44,693,408	10,942,071	41,789,452	11,014,301
Fixed assets written off	-	-	15,210	17,020
Rates and government rent	918,850	324,307	873,117	309,344
Bank charges	18,026	3,054	13,461	2,209
and crediting:				
Interest received	56,874	47,747	63,797	47,813

	2017	2016
	Non-FSA	Non-FSA
	HK$	HK$
Depreciation:		
Total depreciation during the year	3,754,474	4,084,498
Depreciation eliminated against the source of fund of acquisition	3,346,231	3,617,147
Depreciation charged in the statement of income and expenditure	408,243	467,351

ASIA WOMEN'S LEAGUE LIMITED

NOTES TO SUMMARY COMBINED FINANCIAL STATEMENTS

31 March 2017

3. NOTES TO COMBINED STATEMENT OF CASH FLOWS

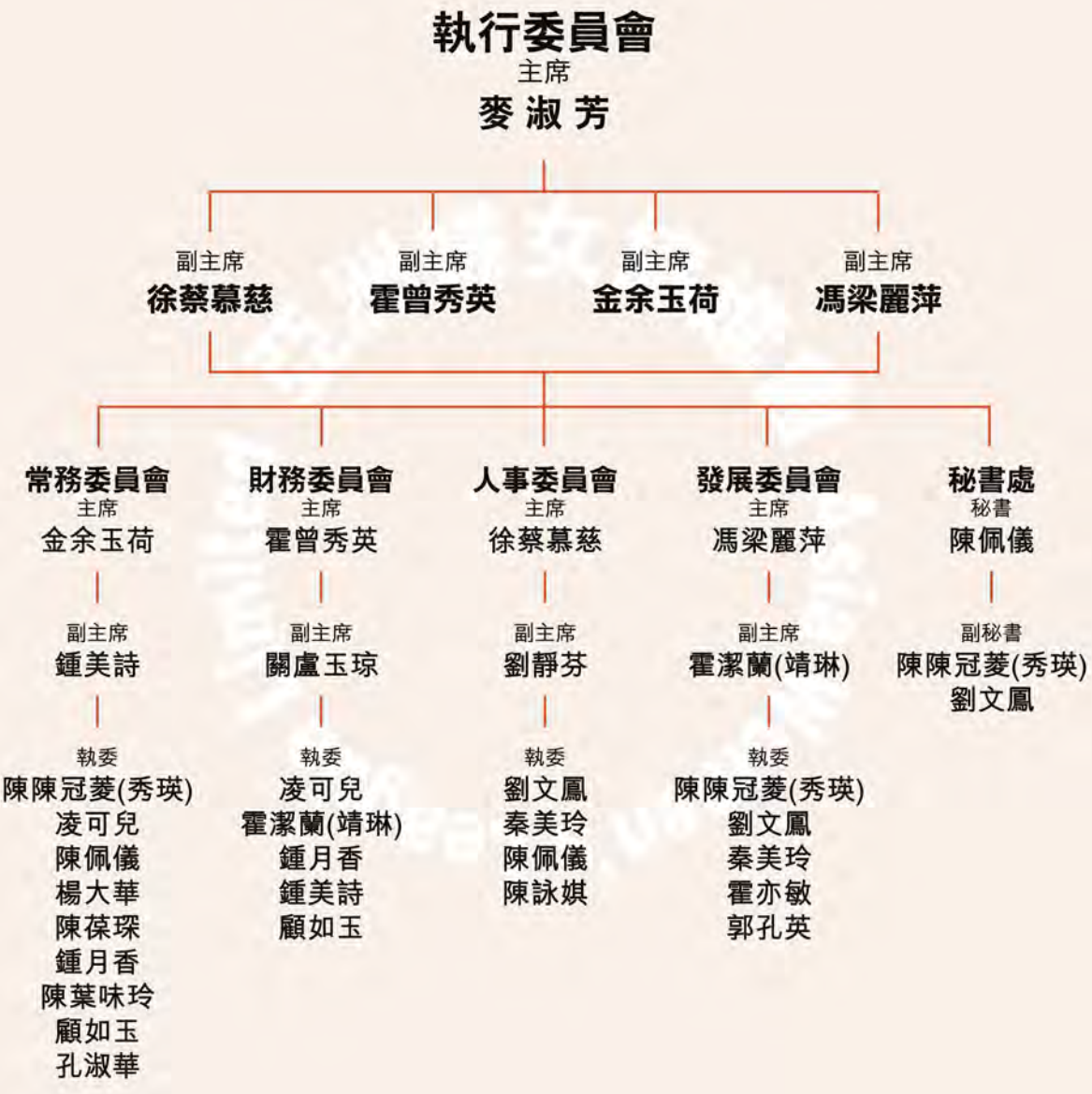
Reconciliation of net surplus to cash generated from operations:

	2017 HK$	2016 HK$
Surplus for the year	2,265,295	1,581,437
Expenditures from the reserves other than accumulated fund	(1,267,490)	(98,690)
Interests received and recognized as income	(104,621)	(111,610)
Depreciation recognized as expenditures - net	408,243	467,351
Fixed assets written-off	-	15,210
	1,301,427	1,853,698
Increase/(Decrease) in stocks-in-trade	16,627	(11,440)
Decrease/(Increase) in temporary payment	682,002	(1,466,748)
Decrease in deposit and prepayment	1,053	3,592
Decrease in receivable	2,364	576,257
Increase in payable and other accruals	25,541	201,578
(Decrease) in receipt in advance	(1,100)	(19,269)
Increase/(Decrease) in deposit received	137,420	(44,740)
Cash generated from operations	2,165,334	1,092,928

4. EXECUTIVE COMMITTEE MEMBERS' REMUNERATION

The executive committee members' remuneration disclosed pursuant to section 383 of the Hong Kong Companies Ordinance and Part 3 of the Companies (Disclosure of Information about Benefits of Director) Regulation, for the year is $Nil (2016: $Nil).

亞洲婦女協進會
第十五屆執行委員會組織架構表



委員：林文芳、吳雪儀、吳瑞姬、梁陳秀珍、馮苑珊

亞洲婦女協進會職員名單：
(1/4/2016 — 31/3/2017)

總幹事	：	譚玉蘭
副總幹事(院舍服務)	：	簡杏而
副總幹事(中心及自負盈虧服務)	：	石孟強
院舍經理	：	葉寶寶 楊淑娟 曾美華
中心主任	：	何偉康
社工	：	馮婉菁 陳嘉儀 陳麗琪 曾秀顯 李沛儀 林淑儀
福利工作員	：	歐鳳琼 趙月荷 余雪瑩(25/4/2016開始) 陳素芳(21/6/2016開始) 關惠儀(7/5/2016止)
中心幹事	：	楊美琪 陳苑渝
活動助理(I)	：	黃寶欣 杜志揚(25/4/2016開始)
活動助理	：	黃立宜 王美蘭(1/11/2016開始)
助理文書主任	：	陳德蕊 陳　敏 林少芳 鍾思慧
會計文員	：	何柱佳 葉慕英
行政主任	：	陳慧心
行政助理	：	鄭白璧
文書助理/助理文員	：	鄧清華 王月夏(1/9/2016開始) 勞玉枝(18/4/2016至7/8/2016止)
物理治療師	：	梁顯雯 李佳蓮 鄺海麗(13/6/2016開始) 李嘉欣(16/4/2016止)
物理治療助理	：	梁瑞儀 李碧玉
職業治療師	：	鄭潔心
職業治療助理	：	羅玉玲
註冊護士(樓層主管)	：	陳燕冰 吳潔衡 郭詩雅

登記護士	：	何活麗 沈愛玲 簡　琳 何淑霞 謝燕平 黃惠英 李凱玲 李美珠 謝敏菁 陳玉蘭 溫曉薇 林翠萍 尹癸秋 陳慧敏 潘蘊瑤 盧樂恩 溫金燕 張　琼 梁碧玲 周玉愛 黃淑嫩 陳美鳳 黃麗昭 耿泳紅 楊麗娜 高雯茵 黃雪美(1/4/2016開始) 許宛珊(25/4/2016開始) 潘衛興(20/3/2017開始) 翁曉雲(12/5/2016止) 郭慧明(14/10/2016止) 龍紀嬋(31/10/2016止)
保健員	：	鄭金鳳 畢艷風 曾家萍 葉麗群 梁嘉豪 鍾詠欣 趙齊愛 文　藝 左雁華 郭淑惠 陳秀英 李文蘭 賴曉京 李彩華(1/8/2016開始) 李景華(20/3/2017開始) 劉燕霞(18/7/2016止) 朱　茜(18/12/2016止)
初級保健員	：	黃惠玲(3/5/2016開始) 李小敏(9/1/2017開始)
起居照顧員	：	何紫芬 呂碧娥 曹玉愛 黃玉英 劉桂芳 羅巧雲 胡玲秀 鄭玉鳳 馮志芳 何玉琼 張淑香 何鳳萍 盧妙碧 陳煥陵 鄧紅琴 張穗群 曾令笑 廖巧笑 吳朝輝 鮑雪芳 許翠友 馬靜群 黎美芳 李淑珍 朱秀華 駱轉娣 潘麗彬 陳玉群 龔美玲 高細銀 陳愛蘭 李慧儀 梁婉貞 廖麗霞 朱　磊 陳綺雯 李培紅 李育賢 陳惠琼 廖彩萍 周潔貞 陳燕貞 陳美霞 周潔芳 陳鳳如 曹惠蓮 羅蘭好 吳婉萍 鄧玉玲 連素芳 黃小方 吳淑卿 何燕美 陳翠蟬 鍾惠珠 俞李清 段冬燕 麥佩珍 袁玉英 陳亞芳 丘秀萍 彭月琴 許惠儀 石帶好(20/7/2016開始) 劉遂彥(1/8/2016開始) 馬燕麗(1/8/2016開始) 歐仕梅(12/12/2016開始) 丘　慧(1/1/2017開始) 梁愛華(30/4/2016止) 李鳳開(25/11/2016止) 張水濃(27/1/2017止) 盧愛玲(7/2/2017止) 郭燕珍(30/4/2016退休) 羅愛娥(10/7/2016退休) 羅艷群(31/3/2017退休)
院務助理	：	葉小蓮 莊妙娥

二級工人/事務員	：	蘇錫吟 賴秀玲 許媚愛 譚順意 蘇銳吟 馬銀葉 鍾石鳳 蘇銳鑾 關綺玲 劉鳳英 郭麗芬 陳惜珍 容慧儀 陳麗嫦 叶桂峰 仇帶嬌 嚴興蘭 馮惠好 周玉梅 何先玉 譚玉珍 曾淑明(21/6/2016開始) 黎燮鋒(22/8/2016開始) 黃小村(1/9/2016開始) 李淑如(22/11/2016開始) 李　萍(15/4/2016止) 曾蓮興(31/5/2016退休) 何麗琼(31/7/2016退休)
廚師	：	陳漢冰 曹玉蘭 歐陽鳳金 陳漢開 張彩蘭 賴兆華 余惠珍 李淑玲 李海惠(1/3/2017開始) 蕭建麗(30/11/2016止)
廚務助理	：	陳美瓊(16/5/2016開始) 李海惠(28/2/2017止)
司機	：	梁基華 曾子明 阮嘉龍
院舍庶務員	：	黃偉達 冼雅恩

亞洲婦女協進會屬下服務單位

1. 亞洲婦女協進會中央行政部
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2. 陳昆棟頤養之家護理安老院
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3. 何梁潔庭頤養之家護理院
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電郵地址：sfh@awl.org.hk

5. 何梁潔庭自負盈虧活動中心
電話：2337 6674　傳真：2337 2750
地址：九龍塘禧福道三號
電郵地址：hlktec@awl.org.hk

6. 油麻地頤老中心
電話：2384 8465　傳真：2385 3804
地址：油麻地眾坊街六十號梁顯利社區中心4字樓
電郵地址：ymt@awl.org.hk

亞洲婦女協進會有限公司

Asia Women's League Limited